

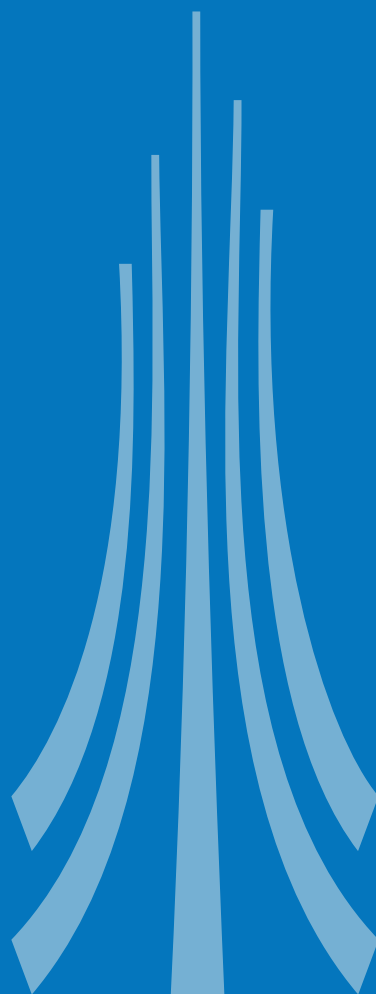


PARAGON INTERNATIONAL UNIVERSITY

# PROSPECTUS

2025 - 2026







# Rector's Message

Welcome to everyone!

It is with great honor and humility that I begin my tenure as Rector of Paragon International University. I am deeply committed to building upon the strong foundation laid by our predecessors and the tireless efforts of our faculty, staff, students, and alumni.

Our university has a rich history of nurturing responsible, integrity-driven, and globally-minded individuals. We have consistently demonstrated a commitment to discovery and excellence, and our vision is to become a leading provider of private higher education in Cambodia. As we embark on this new chapter, I reaffirm our dedication to these core values and missions.

In the year to come, we are committed to further internationalization and increasing diversity within our campus community. We are actively working to excel as a research university, complementing our renowned high-quality teaching. Every student and employee is an integral part of the Paragon International University family. Together, we will strive to strengthen our ties with alumni, expand our international outreach, and forge new partnerships.

We aim to elevate Paragon International University's reputation in Cambodia and establish it as a well-known brand in the ASEAN region and globally.

We have also pledged to actively contribute to the development of our local community in Toul Kork, Phnom Penh, and the nation of Cambodia. By working together, we can make a positive impact and create a brighter future for all.

Paragon International University has evolved into a leader in higher education. Let us continue this legacy by embracing innovation, fostering collaboration, and upholding the highest standards of academic excellence. Together, we can achieve great goals and make Paragon a beacon of hope and opportunity for generations to come.

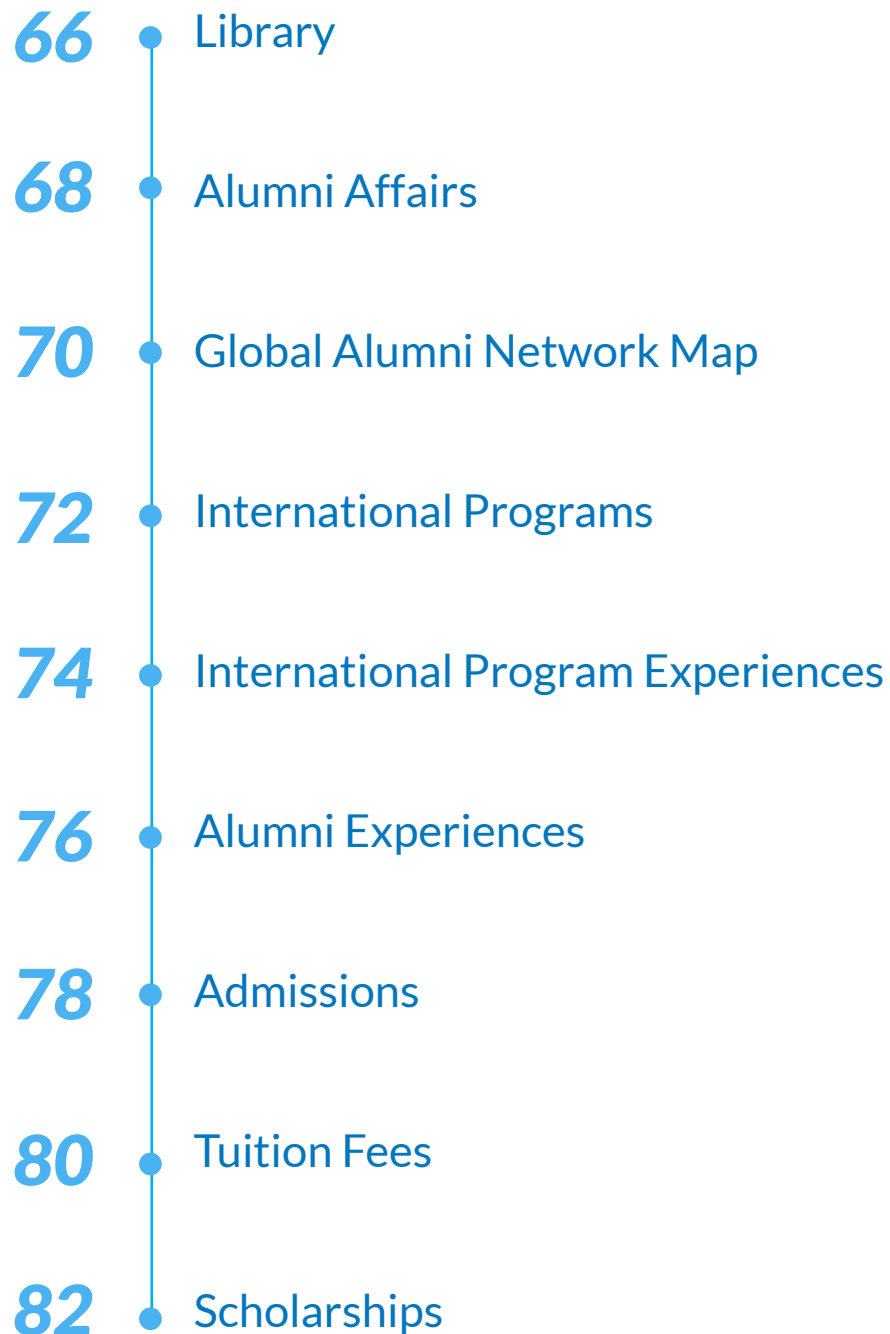
Thank you.  
Sincerely,

**Bulat Akhmetkarimov, PhD**  
Rector

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# About Paragon International University

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## Accreditations



**Vision:** Paragon International University strives to become a leading, private, higher education institution in Cambodia in terms of the quality of teaching, research, student enrichment, community service, as well as regional and global engagement.

**Mission:** In order for this vision to be realized, Paragon International University pursues the following missions:

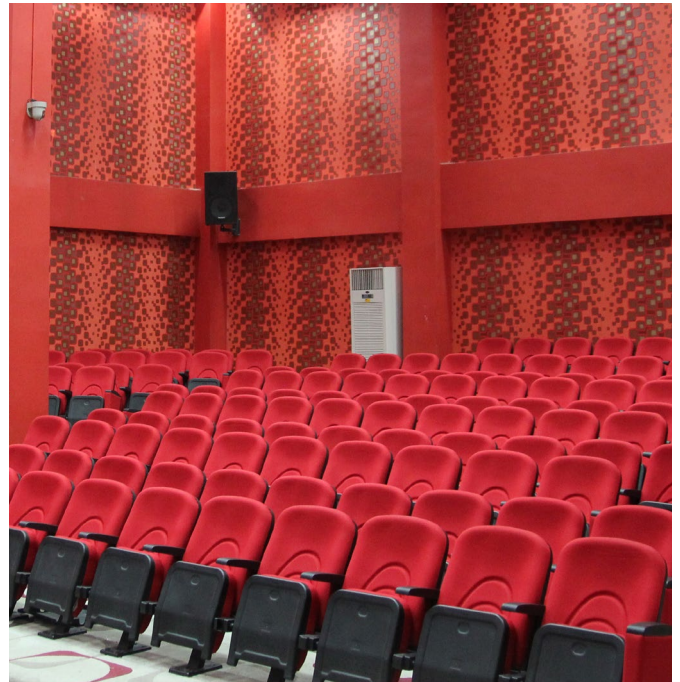
- 1** Become a leading institution in providing students with inquiry-based study and scholarship, yielding: disciplinary expertise, soft skills, cross-cultural and technological competence, an innovative mindset, employability, and a sense of social responsibility;
- 2** Become a leading institution in engineering, technology, and the administrative and social sciences;
- 3** Become a leading institution modeling good governance, in which administrative, financial, and student services are digitized, transparent, inclusive, and accountable to all stakeholders;
- 4** Become a leading institution in producing research, consultancy, and community services; and
- 5** Become a leading institution that embraces lifelong education, regional and global relationships, and the highest ethical standards.

## Core Values

- Responsibility
- Integrity
- Discovery
- Excellence



# Facilities



## Conference Hall

The university's spacious multipurpose conference hall serves as a venue for a wide range of educational events, training seminars, and festive celebrations.



# Library

Paragon International University holds a vast collection of hard-copy and electronic books, journals, and magazines that help facilitate students' research. The library is also open to the public who register as members (terms and conditions apply).



# Computer Labs

There are two computer labs on the university's campus. A general computer lab is used for scheduled IT courses and is open to all students during non-class hours. Additionally, the university features a High-Performance Computer Lab for design and architecture courses.



# Engineering Lab

With state-of-the-art tools and equipment, the Engineering Lab helps students apply their theoretical understanding through hands-on experiments.



# Diplomacy Hall

The Diplomacy Hall is an interactive space designed to host lectures, diplomatic meeting simulations, student debates, and other events organized by the Department of Political Science and International Relations.





## Student Innovation Hub

This lab employs an innovative and hands-on approach to help students apply theories learned in class, primarily by creating mobile applications that address real-life socioeconomic issues. Additionally, the lab serves as a platform for developing student startups, improving the academic experience, and expanding student-industry networking.



## Student Lounge

Paragon International University has decorated open space areas with comfortable furniture, allowing students to relax and socialize.



## Public Seminar Room

Designed as a dedicated venue, this seminar room hosts guest lectures, scholarly discussions, and various academic events organized by the university.



## Design Studio

The studio allows students to develop their artistic skills and apply their design knowledge in a comfortable and creative environment.




# Undergraduate Degree Programs

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# Faculty of Engineering

Department of Architecture

Department of Civil Engineering

Department of Industrial Engineering







## What is the focus of this program?

In recent years, Cambodia has made significant progress, resulting in the rapid development of infrastructure and a shift in people's lifestyles and values. Inspired by examples of Bangkok, Kuala Lumpur, and Singapore, Cambodian demand functional and aesthetically pleasing designs from their cities. Local businesses strive to meet expectations by hiring architectural specialists to create visually appealing urban spaces. Increasingly, office buildings, malls, and coffee shops are adopting modern designs to cater to customers' aesthetic preferences. In the decades ahead, Cambodian cities are projected to undergo continued evolution and modernization.

Throughout their studies, ARC students learn to combine their knowledge and experience with imagination and artistry to create unique and coherent designs. Additionally, students pursuing an ARC major learn how to utilize various formats to address urban problems and design sustainable urban spaces.

## What career pathways are open to graduates of the ARC program?

While possessing current design trends and capabilities to produce unique modern designs, ARC students are familiar with construction management and urban planning. This makes them attractive candidates for a variety of different positions. Typically, students

are employed as specialized architects or designers in various fields. However, possible job opportunities are available in more than just these two fields. Many ARC graduates choose to pursue careers in urban planning or historical conservation. Today, architects are solving problems, enabling the creation of greener and more sustainable living spaces.

Generally, ARC graduates can expect to be hired in the following fields:

- Architect (residential, commercial interior, landscape, technology, drafting, teaching, and architectural photography);
- Designer (graphics, website, industrial, space planning, and 3D visualization);
- Urban Planner (urban design and planning);
- Historic Conservation Officer (governmental, surveying, historic buildings inspecting);
- Entrepreneur (architecture company owner, real estate developer, construction company owner).

## Core Courses

Architectural Design I - VI
Architectural Drawing and Creativity
Computer-Aided Design for Architects I - III
Khmer Arts and Architecture
History of Art and Architecture I & II
Landscape Architecture
Interior Architecture
Building Science
Sustainable and Accessible Design
Structural Design in Architecture I & II
Building System (MEP)
Theory of Urban Design and Planning
Professional Practice
Building Technologies
Working Drawing

## Selected Electives

Sustainable and Accessible Design
BIM Theory and Design
Project Management for Engineering
Spatial Composition
Digital Media in Architecture
Furniture Design and Workshop
Asian Arts and Architecture



# Department of Civil Engineering

## **What is the focus of this program?**

Since the beginning of the 21st century, Cambodia has been on a path of rapid economic development. This means the construction sector has been booming with opportunities. The development of infrastructure, such as road and bridge construction, as well as the building of new apartment complexes and shopping malls, are trending in the Kingdom. Combined with the high interest from foreign investors, these developments make the civil engineering field very lucrative.

Civil Engineering encompasses the design and construction of facilities that are essential for human welfare and well-being. This includes buildings, roads for commuting, bridges for easy access, dams to generate energy, and many other infrastructure projects. It is one of the earliest engineering disciplines that humanity has been practicing to develop civilization.

Our CE program aims to develop a new generation of highly qualified specialists with a foundation in fundamental science and engineering knowledge. CE students start their journey by mastering basic science and mathematics. The study of engineering mechanics and materials, as well as the fundamentals of civil engineering, begins in the second year of study. The last

two years of the program provide an in-depth focus on the following disciplines:

- Principles of structural engineering (analysis and design of reinforced concrete and steel structures);
- Geotechnical engineering (behavior of soils, design of foundations);
- Hydraulics engineering (flow of water in pipes, open channels, and water resources);
- Environmental engineering (pollution of our environment, collection, and disposal of wastes);
- The general systems approach to engineering problems.

Throughout the program, CE students are also exposed to an introduction to construction management and economics, which are essential to every practicing engineer.

## **What career pathways are open to graduates of the CE program?**

Upon graduation from Paragon International University, CE students are qualified for responsible positions in the industry, including analysis, design, and construction management. Prospective employers include, but are not limited to, construction contractors, consulting firms, industrial firms, and various government agencies.

Civil Engineering graduates can find themselves employed as:

- Local and regional consultants (planning and designing projects, supervising the implementation of construction plans);
- Local and regional contractors (organizing the execution of the designs on sites, overseeing labor forces and materials, considering time, cost, and safety precautions);
- Local and regional authorities (being responsible for water, drainage, transport, and highway systems);
- Instructors at engineering departments of universities;
- Managers of private construction companies.

Our graduates can also find themselves pursuing academic careers at engineering departments of universities or running and managing private construction companies.

### Core Courses

Engineering Geology

Engineering Statics

Computer Aided Geometric Design

Introduction to Programming

Calculus III

Linear Algebra

Probability and Statistics

Differential Equations

Electricity and Magnetism

Engineering Dynamics

Construction Materials

Strength of Materials

Fluid Mechanics

Soil Mechanics & Lab

Structural Analysis I & II

Surveying

Hydraulics

Foundation Engineering

Reinforced Concrete Structures

Environmental Engineering

Transportation Engineering

Fundamentals of Steel Design

Engineering Project Management

Final Year Project

### Selected Electives

BIM Theory and Design

Object-Oriented Programming

Safety Engineering

Research Methods in Engineering

Advanced Topics in Structural Analysis

Strength of Materials II

Decision Support Tools for Engineers

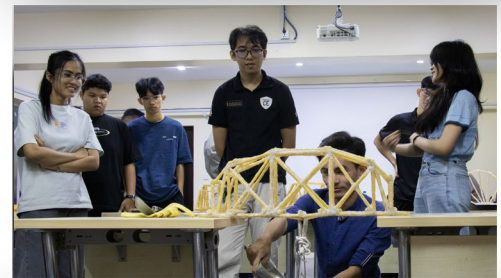
Reinforced Concrete Structures II

Finite Element Analysis

Fundamentals of Structural Dynamics

Highway Design

Structural Modeling and Design





# Department of Industrial Engineering

## What is the focus of this program?

Cambodia has been advancing toward Industry 4.0, integrating automation and digitalization to enhance sustainability, labor efficiency, and industrial competitiveness. With major assembly plants and factories such as Ford, Toyota, BYD, Sailun Tyres, Kirisu Farm, Denso, and other beverage factories, the demand for skilled industrial engineers is skyrocketing. This shift underscores the need for professionals who can optimize production, streamline operations, and drive industrial innovation.

The Industrial Engineering (IE) program at Paragon International University prepares students with expertise in four key areas:

- **Logistics and Supply Chain Management** – Focusing on operation management by enhancing operational excellence, efficiency, and continuous improvement in industrial processes.
- **Manufacturing Tools and Design** – Mastering design, drawing, and prototyping of manufacturing tools to support production systems and types of machinery.
- **Data Analytics and Business Intelligence** – Understanding data structures, analytics, and machine learning to drive decision-making for operation optimization, sales

growth strategy, or business strategy development.

- **Manufacturing Management** – Applying tools, methodologies, and philosophies to oversee manufacturing operations, assembly plants, and factory systems.

## What career pathways are open to graduates of the IE program?

Industrial Engineering offers diverse career opportunities as Cambodia's industrial landscape continues to expand. The growing number of manufacturing plants, assembly facilities, and supply chain networks demands skilled professionals in logistics, production optimization, quality control, and data-driven decision-making.

Graduates can pursue careers in manufacturing plants, automotive assembly, supply chain and logistics management, quality assurance, and business intelligence. With Cambodia's rapid industrialization, Industrial Engineering provides a stable and rewarding career path, ensuring graduates play a vital role in shaping the country's economic and technological growth. After graduation, students can find themselves working in the following professions:

- **Process Improvement Analyst** – Working to analyze and enhance

company processes, focusing on increasing efficiency and reducing costs;

- **Operations Analyst** (Supporting daily operations by optimizing workflows, analyzing performance metrics, and implementing best practices);
- **Supply Chain Analyst** (Analyzing and optimizing supply chain processes, focusing on logistics, inventory, and distribution management);
- **Production Planner** (Assisting in planning and scheduling production activities to meet customer demand and operational efficiency);
- **Quality Control Engineer** (Ensuring products meet the required quality standards and identifying areas for improvement in the manufacturing process);
- **Data Analyst** (Analyzing data from various sources to support decision-making, identifying trends, and helping guide business strategies);
- **Systems Engineer** (Designing, implementing, and improving systems within organizations, often related to manufacturing, operations, or IT);
- **Manufacturing Design Engineer** (Involved in designing manufacturing tools, machinery, and equipment using CAD software, ensuring they meet



functional, cost, and quality requirements);

- CAD/CAM Engineer (Specializing in using CAD to create detailed designs and CAM to develop prototypes and manage the manufacturing process, ensuring the designs are translated adequately into production);
- Product Design Engineer (Focusing on designing and testing products, collaborating with manufacturing teams to ensure designs are feasible and manufacturable, and using CAD for modeling);
- Process Design Engineer (Creating and improving manufacturing processes, using CAD for designing layout tools and CAM for prototyping, often working on automation and system integration);
- Prototype Engineer (Specializing in the rapid prototyping of new tools and machinery, utilizing CAD/CAM software to design and test prototypes before full-scale manufacturing begins).


Core Courses

Introduction to Industrial Engineering
Warehouse and Transportation Operation
Manufacturing Tools and Operations
Computer-Aided Design and Manufacturing
Linear Algebra
Introduction to Programming
Materials Science
Product Design
Mechanics of Materials
Probability and Statistics
Operations Research I & II
System Analysis
Manufacturing Process Design
Applied statistic methods
Logistics Operations Management
Safety Engineering
Work Study and Ergonomics
Facilities Design and Planning
Factory Automation and Control Methods
Production Planning and Control
Introduction to AI
Capstone Project
Quality Engineering
Maintenance Engineering

Selected Electives

Engineering Statics
Fundamentals of Accounting for Technical
Principles of Finance
Supply Chain Management
Digital Manufacturing Tools and Operations
Database Management
Research Methods in Engineering
Project Management
Business Law





# Faculty of Information and Computer Technologies

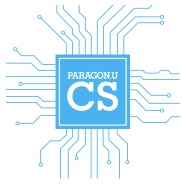
Department of Computer Science

Department of Digital Arts and Design

Department of Management of Information Systems







# Department of Computer Science

## What is the focus of this program?

Recently, the Royal Government of Cambodia announced policies for Industry 4.0. This is a global trend of using technology for automation and sustainability. Since this announcement, Cambodian businesses have shown interest in adopting technological solutions to optimize their processes and develop new business models. Indeed, the number of tech startup companies in the Kingdom has increased rapidly over the past decade. However, many companies seeking to hire specialists in the field of computer science notice a shortage in the Cambodian labor market.

The CS program at Paragon International University aims to meet the demand for technology specialists by helping to create a new generation of technically skilled workers. Throughout the CS program, students learn the fundamentals of computers to develop solutions to IT problems and enhance their computing, communication, and research skills. More specifically, students learn how to specify, design, and manage computer systems, as well as analyze and apply methodologies appropriate for hardware, software, and firmware. Additionally, CS students gain practical experience in programming, modeling, and innovating. Apart from completing regular hands-on projects,

students of the CS program get the opportunity to gain industry experience through internships.

The CS curriculum provides students with a foundation in computer science fundamentals, including computer architecture, artificial intelligence, IT and databases, web technologies, and more. During the first two years of the undergraduate program, students study the basic sciences and mathematics, which provide them with the fundamentals of information technology (IT) and programming. The third and fourth years involve learning and applying computer networks and protocols, database management systems, programming languages, and the foundations of artificial intelligence, among other topics.

## What career pathways are open to graduates of the CS program?

CS graduates are well-suited for responsible positions in the public and private IT industries. Prospective employers include, but are not limited to, database administrators, IT security management, the computer gaming sector, and various government agencies. Many CS graduates gain employment in technological startups, and some focus on entrepreneurship. Regardless of the specialization, the

Cambodian IT industry is booming with opportunities for qualified professionals, as this is one of the fastest-developing sectors in the Kingdom.

Some examples of possible employment include:

- Management Information Systems (IT Consultant, Database Administrator, Database Analyst);
- Networks (Network Administrator, Network Engineer, Network Operations Project Manager);
- Software Development (Fullstack Web Developer, Mobile Developer, Software Engineer, Software Architect, Programming Analyst);
- Data Mining (Data Analyst);
- Systems (Systems Administrator, Systems Engineer);
- Telecommunications (Telecommunications Network Engineer).



### Core Courses

Principles of Programming I & II

Object Oriented Programming (Java)

Data Structures & Algorithms

Introduction to Data Mining

Database Management

Computer Networks

Software Design

Web Design & Development

IT Project Management

System Analysis

Computer Architecture

Search Engines and Information Retrieval

Operating Systems

Introduction to Data Mining

Calculus 1 (Required)

Linear Algebra (Required)

Discrete Mathematics

Applied Statistics

Final Year Project I & II

### Selected Electives

Artificial Intelligence

Search Engines and Informational Retrieval

Human-Computer Interaction

Cloud Computing





# Department of Digital Arts and Design

## **What is the focus of this program?**

As Cambodia continues to advance as a nation, there has been a significant rise in the appreciation of digital aesthetics and visual storytelling across various industries. This growing awareness has led to an increasing demand for skilled designers who are proficient in digital visual language and communication. The Department of Digital Arts and Design is dedicated to nurturing this new wave of creativity by cultivating expertise in visual literacy and digital storytelling through diverse mediums, including illustration, typography, video game design, and both 3D and 2D computer graphics.

Students are encouraged to explore and innovate using the latest production technologies, equipping them to craft compelling digital narratives that engage and captivate. The Department's educational philosophy emphasizes the importance of pushing the boundaries of conventional digital design trends, fostering critical and theoretical thinking, and inspiring students to bring original and innovative ideas to the dynamic field of digital arts.

The Department of Digital Arts and Design's undergraduate program offers a dynamic, two-phase curriculum designed to build

foundational knowledge and advanced skills in digital arts and design.

Phase One (Years 1 and 2) introduces students to essential concepts through a comprehensive curriculum that covers subjects such as Khmer Studies, Economics, Programming, Art History, and Studio Art. Courses in Drawing, Typography, Digital Design, and Color Theory help students develop core visual communication skills.

Phase Two (Years 3 and 4) focuses on specialized training in areas such as Animation, Illustration, 3D Design, UI/UX Design, and Game Development. The program culminates with a two-part Final Year Project, allowing students to apply their skills in a comprehensive, real-world project.

Throughout the program, students are encouraged to explore contemporary production technologies and develop their creativity, preparing them for successful careers in digital arts and design.

## **What career pathways are open to graduates of the DAD program?**

The Digital Arts and Design (DAD) program equips graduates with a comprehensive and competitive edge in the ever-evolving creative industry.

Our curriculum seamlessly integrates foundational knowledge with advanced practical skills, preparing students to excel in various roles. Throughout the program, students engage in courses that cover essential aspects of digital arts, ranging from drawing and design fundamentals to specialized areas such as 3D design, animation, UI/UX, and multimedia production. By the time they graduate, our students will not only be proficient in the latest digital tools but also possess a deep understanding of aesthetics, cultural influences, and innovative thinking.

Graduates of the DAD program are well-prepared to take on positions such as:

- 2D and 3D Animators
- Video Games Designer
- Digital Artist
- Multimedia Producer
- Design and create animations
- Web Design for all businesses
- Art Director.



## Core Courses

Architectural Drawing and Creativity

Web Design and Development

History and Culture of Arts I & II

Drawing

Fundamentals of Design

Typography I & II

Systems Analysis

2D Design

Color Theory

Aesthetics and Semiotics

Illustration Techniques

3D Design

Ethics and intellectual property

Human-Computer Interaction

UI/UX

Final Year Project I & II

## Selected Electives

Intro to DAD

Digital Drawing

Fundamentals of Animation

Work-Integrated Learning I & II

Creative Writing and Production Management

Service- Culture I & II

Intro to Game Design and Development

Audio-Visual and Multimedia Design

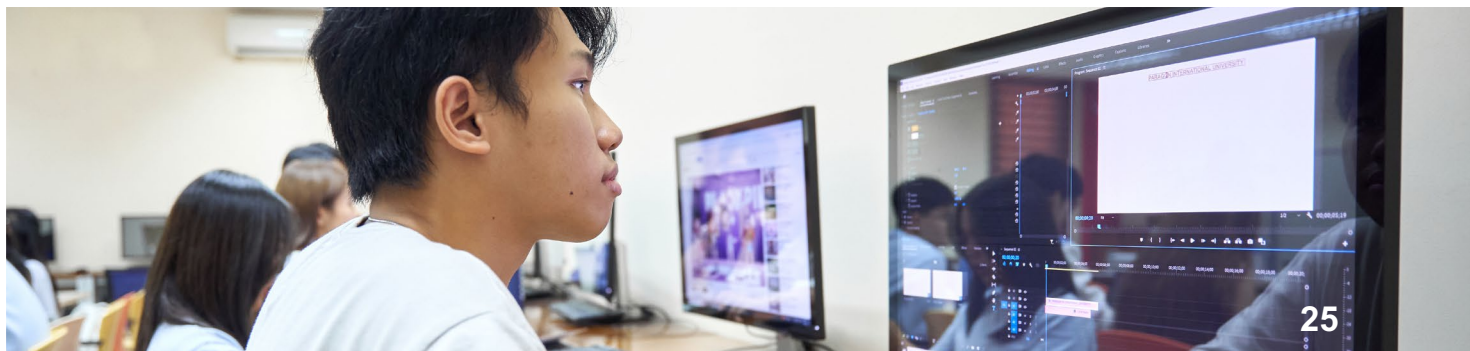
Design Thinking

Digital and Visual Art Studio I & II

Principles of Advertising and Corporate Design

Business Communication

Profession Business Writing





# Department of Management of Information Systems

## What is the focus of this program?

Since the beginning of the Information Revolution, companies have been actively seeking to integrate technology into their workflows. Nowadays, people widely use the Internet for various purposes, from simple communication via email or videoconferencing to managing customer information or financial modeling through complex software. Indeed, information systems help businesses develop more effective marketing strategies, enhance customer experiences, and gather feedback promptly. All these factors enhance the overall competitiveness of companies and make information technology a significant field. MIS helps businesses find suitable digital solutions to:

- Make the buying process easier for customers;
- Advertise new products more efficiently;
- Build trust with customers and partners;
- Improve company decision-making;
- Tackle competition more effectively;
- Decision-making based on data (business intelligence);
- Solve everyday constraints faster and more efficiently,

An information system collects, processes, stores, analyzes, and delivers information for a specific purpose. In short, it gets the correct

information to the right people at the right time, in the right amount, and in a valid format. MIS specialists are in very high demand, as they help companies find solutions that combine management, organization, and technology elements.

The MIS program at Paragon International University examines how to enhance management effectiveness through information systems, encompassing leadership, strategy, and management behavior issues. It teaches how to deal with problems related to computer hardware, software, data management, and networking and telecommunications technologies. Additionally, it covers topics such as organizational hierarchy, functional specialization, business processes, culture, and political interest groups.

## What will students learn during the program duration?

Paragon International University has designed its Management Information Systems (MIS) curriculum according to the requirements of the Cambodian labor market and the Ministry of Education. Additionally, we closely collaborate with industry experts and consider the latest pedagogical theories and research.

Our philosophy is, 'Follow and foster the student's approach, which means that:

- Students should be allowed to shape

their learning experience based on their interests;

- We avoid forcing students into a rigidly designed curriculum frame; instead, they are encouraged to follow their own informed choices and prioritize their interests;
- MIS offers the highest number of elective courses, providing students' learning experience with structure while also granting it significant freedoms;
- as MIS is the future of digitized business in Cambodia and worldwide, we strive to offer the best learning environment of its kind in Cambodia;
- We assist our students with self-learning.

## What will students be able to do after graduation?

Upon graduation from the MIS program, our students can understand:

- What information technology is, and why it is essential for people, businesses, and society;
- What it takes to build the right team, and how to make decisions to integrate information technology practices into business processes;
- How to strategically use and design information systems that meet the needs of businesses- es, and organizations;
- How to develop websites and use programming skills to create effective



business solutions;

- Integrate information technology practices into business processes;
- How to strategically use and design information systems that meet the needs of businesses and organizations;
- How to develop websites and use programming skills to create effective business solutions;
- Integrate information technology practices into business processes; how to strategically use and design information systems that meet the needs of businesses and organizations;
- How to develop websites and use programming skills to create effective business solutions;
- What data analysis, design, and administration are, and how data communications networks are used;
- What to do to solve unstructured real-world problems that require teamwork and contributions from diverse disciplines;
- How to use research-based knowledge and research methods, including the design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.

Additionally, our program prepares students to develop computer-based systems projects aligned with existing requirements through analysis, design, development, documentation, and implementation.

Our MIS graduates often find themselves in the following fields:

- Data Management (Data Analyst, Data Scientist, Database Administrator,

IT Manager, Business Analyst);

- Digital Marketing (Marketing Strategist, Search Engine Optimization Specialist);
- Systems Administrator;
- Information Security Analyst;
- Development (App Developer, Software Engineer, Web Developer);
- Entrepreneurship.

#### Core Courses

Principles of Programming I & II
Data Structure and Algorithms
Object-Oriented Programming
Management of Information Systems
Software Designs
Business Statistics
Business Analytics
Management I & II
Principles of Accounting I & II
Business Communications
Web Design & Development
Database Management
Advanced Concept in Web Development
Project Management
MIS Junior Project
Final Year Project I & II

#### Selected Electives

Developing Mobile Application
Search Engine and Information Retrieval
Work-Integrated Learning I
System Analysis
Computer Security
Operating Systems
Software Engineering
Artificial Intelligence
Introduction to Data Mining
AI for Business Application



A blue-tinted photograph of a classroom with several students sitting at desks. In the foreground, a male student with glasses is looking down. Behind him, a female student is resting her chin on her hand. Further back, another female student is using a laptop. On the right, another female student is looking at a book. In the bottom right corner, a hand is visible holding a red pen and writing on a piece of paper, with a yellow phone case nearby.

# Faculty of Economics and Administrative Sciences

Department of Banking and Finance

Department of Business Administration

Department of Economics

Department of International Relations

Department of International Trade and Logistics







# Department of Banking and Finance

## What is the focus of this program?

In recent years, Cambodia has experienced a significant leap in development, with GDP growth among the highest in Asia. At the same time, the Royal Government of Cambodia has been actively developing ties with ASEAN, and the Kingdom has recently become a desirable market for foreign direct investment. All of these developments gave rise to increased financial activity, thereby enhancing the need for high-quality online and offline financial services. With the takeover by traditional banks, Cambodia is also looking at the rapid development of the fintech industry. For the past few years, the Kingdom has seen a surge of highly successful financial management startups, such as Wing, TrueMoney, Bongloy, and numerous other ventures poised to invest millions in expansion.

The Banking and Finance program focuses on raising students' economic competence by providing training in economics, finance, accounting, and administration. Besides this, students gain a deeper understanding of significant trends in the Cambodian economy and banking system. In addition, the BAF Department highly values the spirit of entrepreneurship and consistently supports graduates and current students in their efforts to launch their private ventures.

## What career pathways are open to graduates of the BAF program?

All BAF graduates gain a competitive advantage in the Cambodian labor market due to their advanced proficiency in English, specialized knowledge, and IT skills. Additionally, their developed soft skills, including leadership, public speaking, and decision-making, potentially make them desirable candidates for prestigious management positions. Additionally, BAF students typically aim to secure employment in banking, finance, and investment. Finally, BAF graduates may also pursue entrepreneurship and find themselves founding or being otherwise involved in startups and business ventures.

Some of the recommended fields of BAF employment are:

- Banking (Finance/Branch Manager, Finance/Loan/ Relationship/Risk/Compliance Officer, Marketing Representative);
- Capital Markets (Corporate Finance, Analyst, Corporate Finance Manager);
- Capital Markets Insurance (Actuarial Analyst, Actuary);
- Startups (CEO, CFO, Financial Analyst);
- Professional Services (Audit, Tax, Advisory);

- Private Equity & Investment Management (Investment Analyst, Investment Officer, Investment Manager, Loan/Micro-Loan Managers & Advisors).

### Core Courses

Financial Accounting
Managerial Accounting
Financial Reporting
Financial Markets and Institutions
Retail Lending
SME Lending
Financial Management
Bank Management
Compliance
Cambodian Taxation
Financial Statement Analysis
Auditing
Finance Capstone
Derivatives and Risk Management
Portfolio Management
Investment Analysis
International Banking and Finance
Behavioral and Experimental Finance

### Core Courses

Business Finance
Personal Finance
Money and Banking
Risk and Insurance







THANK YOU FOR YOUR SUPPORT





# Department of Business Administration

## What is the focus of this program?

Since the beginning of the century, Cambodia has been pursuing the ambition of attaining an upper-middle-income status by 2030. To achieve this, it actively supports small and medium-sized enterprises (SMEs). According to some government officials, modernizing small and medium-sized enterprises (SMEs) is crucial for the Cambodian economy if it wants to compete globally. That is why the Royal Government of Cambodia actively encourages new business initiatives through investment and otherwise. Concerning this, studying business administration is very popular among Cambodian students.

Additionally, in recent years, many international companies have chosen to expand to the Cambodian market. These companies prefer to employ qualified young professionals with developed soft skills and knowledge of business administration. However, Cambodia still has a visible shortage of such individuals today.

Paragon International University strives to produce graduates who can meet the demands of the labor market. Students of the BUS program develop critical, analytical, and communication skills for a business career. Working with our international faculty, they

develop leadership skills for team building, project management, and inspiring others to perform at their best. The program is intended for students interested in an undergraduate management educational experience. Our business program can accommodate students with diverse interests and various goals, ranging from starting a career to launching a business to pursuing advanced graduate studies.

## What career pathways are open to graduates of the BUS program?

The BUS program prepares graduates for a variety of positions in management and entrepreneurship. Since the BUS program provides its students with a solid foundation in administration, many graduates find themselves working in marketing, human resources, or operations management. However, BUS graduates often pursue entrepreneurship by starting their own companies. Some of the career pathways suitable for BUS graduates include the following professions:

- Consumer Research and Marketing (Market Research Analyst, Insights Analyst, Market Research Interviewer, Product Analyst);
- Entrepreneurship (Entrepreneur; Startup Founder/Team);

- General Management (managing positions in Customer Service, Hospitality, Real Estate, etc.);
- Human Resources Management (HR Manager, Recruitment Officer);
- Operations Management (Operations Manager, Supply Chain Manager).

### Core Courses

Principles of Accounting I & II

College Composition

Business Statistics

Management I & II

Business Analytics

Business Communications

Business Finance

Marketing

Organizational Behavior

Operations Management

Information Systems

Principals of Advertising and Corporate Design

Business Law

Consumer Behavior

Entrepreneurship

Asian Markets

Business Ethics

Business Strategy

AI for Business Purposes

Project Management

Cambodian Taxation

Senior Business Capstone Project





# Department of Economics

## What is the focus of this program?

Driven by Cambodia's robust economic growth over the past three decades and its aspiration to achieve upper-middle-income status by 2030, coupled with its increasing economic integration as an active member of ASEAN, there is a growing need for a highly skilled and analytically adept workforce. To sustain this trajectory and fully leverage the benefits of ASEAN economic integration, Cambodia needs professionals who can comprehend and navigate complex economic issues at both national and regional levels, thereby enhancing its regional competitiveness.

Paragon International University's Bachelor's Degree in Economics program is designed to meet this demand by providing students with a comprehensive understanding of economic structures, processes, and policies. The curriculum emphasizes the application of economic methodologies and theories to analyze economic phenomena, formulate effective economic policies, and address economic challenges. Through a blend of theoretical frameworks and practical applications, the program cultivates students' quantitative and qualitative research skills, analytical problem-solving abilities, and effective writing and communication skills alongside a robust theoretical and

practical knowledge base in economics. This ensures that graduates are well-equipped to be valuable assets in the evolving economic landscape.

## What career pathways are open to graduates of the ECON program?

A bachelor's degree in economics opens diverse career pathways within Cambodia and the ASEAN region, fueled by ongoing national economic development and increasingly regional economic integration.

Graduates can pursue roles in the following sectors:

- **Government and Public Sector:** Entrance positions as policy analyst within various government ministries (e.g., Ministry of Economy and Finance, Ministry of Commerce, Ministry of Planning). Economist positions in banks (e.g., the National Bank of Cambodia) and planning agencies, civil service roles, and professional positions in regional and international development organizations such as the World Bank, Asian Development Bank, and the United Nations Development Programme.
- **Finance and Banking Sector:** Roles in financial analysis, investment management, opportunities in insurance, and financial consulting.

- **Business and Private Sector:** Positions in market and business analysis, management consulting roles, economist and analyst positions within corporations, and entrepreneurial ventures.

- **Research and Academia:** Career opportunities as economic researchers and teaching positions in economics after obtaining a master's degree. Cambodia and ASEAN's economic growth generates a strong demand for economics graduates with analytical, quantitative, communication, and research skills in the government, finance, and private sectors. Financial analysis and forecasting are key skills for regional opportunities.



### Core Courses

Microeconomics

Macroeconomics

Computer Applications

International Economics

International Political Economy

International Finance for Development

Public Policy

Development Economics

Economics of International Trade

Applied Economics

History of Economic Thought

ASEAN Economic Landscape

Statistics and Regression Analysis

Econometrics I & II

Mathematical Economics

Environmental Economics

International Economic Law

### Selected Electives

Politics of Global Sustainability

Health Economics

Behavioral Economics

Financial Economics

Labor Economics











# Department of International Relations

## What is the focus of this program?

International Relations students at Paragon International University learn about the history and theoretical approaches that explain how states interact with one another and how societies are governed. The program values open-mindedness, critical thinking, a sense of community, and competent leadership. Throughout their course of study, students examine competing schools of thought in international relations and political science to help them understand the complexities of national and global affairs.

During the program's first two years, students learn fundamental concepts in political science and international relations within the Cambodian, regional, and global contexts. Additionally, the program offers a solid foundation in research methods, political economy, economic theory, and political philosophy. In the last two years of their studies, students go deeper into the discipline with coursework in area studies, international trade, conflict resolution, and international law. The program is designed to equip students with the knowledge and practical skills to enhance their future careers.

## What career pathways are open to graduates of the IR program?

International Relations graduates are the most suitable candidates for careers in the diplomatic corps, the Ministry of Foreign Affairs and International Cooperation, and across a range of government institutions and non-governmental organizations.

Additionally, alumni of the program have gone on to careers in multinational corporations, the United Nations, and international development agencies. Graduates of the program may also pursue postgraduate and doctoral studies, either at Paragon or abroad, if they aspire to a career in academia and the research community.

Some of the potential organizations and fields of employment are:

- Embassies and Consulates (Ambassador, Consul);
- Ministry of Foreign Affairs;
- Think Tanks (Research Fellow, Executive positions);
- Universities (Researcher, Lecturer);
- NGOs (NGO Manager);
- Businesses (Business Manager);
- United Nations and other international organizations;
- Foreign Services (Foreign Services Officer, Foreign Correspondent);
- Intelligence (Intelligence Officer);

- Public Affairs (Public Affairs Specialist);
- Foreign Investment.

## Core Courses

- International Economics
- Introduction to Political Science
- Cultures and Societies in Southeast Asia
- Nation-States and Comparative Politics
- International Finance for Development
- Introduction to International Relations
- ASEAN in the Regional & Global Context
- Non-State Actors in World Politics
- Statistics for Social Sciences
- History of Political Thought
- Contemporary Theories in Global Politics
- Cambodia's Foreign Policy

## Selected Electives

- International Political Economy
- Issues in Post-Conflict Societies
- Seminar on Trans-boundary Issues
- Diplomacy in Theory and Practice
- Popular Culture and Politics
- Pacific Politics
- Introduction to Sociology
- Introduction to International Law
- Comparative Foreign Policy



# Department of International Trade and Logistics

## What is the focus of this program?

In the upcoming decade, Cambodia will strive to develop international connections with ASEAN countries and beyond. One crucial aspect of such collaboration would be in the business sector. Since the beginning of the century, Cambodia has been working diligently to establish international trade agreements with some of the most prominent players worldwide. Today, Cambodia's main import partners are China and Hong Kong. However, most of the Kingdom's export markets include the USA and Western Europe. All these countries possess high trade and logistics standards, and Cambodia needs to improve its processes to remain an attractive partner for future cooperation.

An upgrade in logistics and trading efficiency often requires qualified human capital. International trade typically drives a country's growth, but for it to be effective, it must be efficient and transparent. As for logistics, its goals are to deliver the right product correctly and on time while also considering the cost and quality of service. This can be achieved only with the proper knowledge and strong decision-making and problem-solving skills.

The International Trade and Logistics (ITL)

program at Paragon International University prepares students to navigate and manage the movement of goods, services, and information across global markets. The science of international trade and logistics is inherently multidisciplinary, drawing on knowledge from trade policy, logistics systems, transportation, supply chain management, and customs regulations. This program equips students with the technical skills and practical experience needed to function effectively in today's fast-paced, interconnected global supply chains. Beyond theoretical foundations, ITL students engage in real-world projects and case studies that simulate international logistics operations.

## What career pathways are open to graduates of the ITL program?

Given the multidisciplinary nature of ITL, the graduates of this program find career opportunities in various sectors. For instance, they might become employed in companies dealing with international trade and logistics, in small and medium-sized enterprises (SMEs) that operate globally, or in the trade and finance divisions of multinational companies. Another career pathway leads to jobs in commercial sectors of embassies and trade-related governmental organizations.

Generally, ITL graduates may find career opportunities in the following companies and institutions:

- Customs Departments (Customs Clearance Specialist, Customs Brokerage Specialist, Maritime & Port Authority);
- ITL-related Companies and Services (International Trade Consultant, International Finance Dealer, Managers at Logistics Services & Centers, Freight Forwarder, Logistics Consultant);
- Governmental Organizations (Trade Policy Making & Advisory);
- International Production, Service, & Sales Companies (Logistics, Supply, and Foreign Trade Departments);
- Finance, Audit, & Foreign Trade Companies (Logistics Department);
- Logistics Training Companies;
- Logistics Departments of Universities and Research Institutes
- Communications and Information Technology Companies (Logistics Applications Departments);
- Civil Society Organizations;
- Related Departments of Free Zones / Economic Zones.

### Core Courses

Microeconomics
Macroeconomics
Principles of Accounting I
Business Statistics
Business Analytics
Management I
Business Communications
International Business
Legal Environment of International Business
Supply Chain Management
Marketing
Business Ethics
Logistics Planning and Modeling I & II
International Trade Theory
Project Management
Maritime Transportation Management
Business Law
International Finance for Development
Cambodian Taxation
International Trade Financing
International Commercial Law
Procurement Management
International Trade Strategies
E-commerce

### Selected Electives

Research Methods in Social Sciences
Introduction to Econometrics
Policy Research Paper
Logistics Operations Management
Simulation in Logistics
Customs Clearing and Freight Forwarding
Project in Logistics

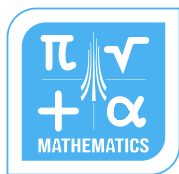




**Faculty of**

**Mathematics and Science**

Department of Mathematics



# Department of Mathematics

## What is the focus of this program?

Cambodia stands at a pivotal point in its development, striving to achieve upper-middle-income status by 2030 amid increasing integration within the ASEAN digital economy. This progress requires a workforce adept at navigating the complexities of a data-driven world. A Bachelor of Science in Mathematics program is a timely initiative designed to address this demand by meeting the escalating need for data expertise, fostering technological advancement and innovation, cultivating essential analytical and problem-solving capabilities, enhancing the higher education ecosystem, and strengthening regional competitiveness.

Paragon International University's Bachelor of Science in Mathematics program emphasizes the use of computers as powerful tools for problem-solving, enabling the development of digital solutions to address real-world challenges. It effectively bridges the gap between mathematical theory and practical applications across diverse fields, including business, finance, engineering, digital technology, and science. This program equips students with skills that apply to everyday life, ranging from enhancing computer system security to optimizing data analysis.

## What career pathways are open to graduates of the MATH program?

A bachelor's degree in mathematics offers diverse and promising career pathways for graduates within Cambodia and the competitive ASEAN landscape. The increasing demand for professionals skilled in mathematical modeling, data analysis, and computational techniques spans various sectors offering graduates dynamic and impactful roles to pursue their career such as:

- Actuary
- Data business analyst, a high-demand role across ASEAN;
- Financial Analyst/ Quantitative Analyst
- Computational Modeler,
- Operations Research Analyst,
- Software/ Algorithm Developer,
- Cybersecurity Analyst,
- Web Developer (with data focus),
- Research and Academia.

## Core Courses

Calculus I, II, & III
Differential Equations
Matrix Algebra and Vector Analysis
Linear Algebra
Discrete Mathematics
Descriptive Geometry
Numerical Methods
Probability and Statistics
Introduction to Computational Thinking
Computer Programming I & II
Data Structures and Algorithms
Optimization Theory
Modeling and Simulation
Artificial Intelligence
Optimization for Machine Learning
System Analysis
<b>Selected Electives</b>
Mathematical Game Theory
Accounting and Economics
Financial Modeling
Business Analytics
Time Series Analysis and Forecasting
Risk Theory

# Postgraduate Degree Programs

**Master's Degrees**

**Doctoral Degrees**



# MBA | BUSINESS ADMINISTRATION

### What is the focus of this program?

Paragon International University's MBA program enables professionals from various fields to acquire the essential skills necessary for career advancement and leadership development. The program offers an interactive learning environment tailored to the needs of students, as well as opportunities for networking with professionals. The program's core includes leadership, human resource management, marketing, and finance. The selection of elective courses offers students the opportunity to specialize in specific fields of management.

### Program objectives

- Equip students with skills for leadership and career success;
- Engage students in research on the theory and practice of contemporary management;
- Enhance the critical and creative thinking abilities of students through active learning and case studies;
- Develop students' competencies in business analytics and evidence-based decision-making;
- Provide students with networking opportunities;
- Equip students with problem-solving skills needed to work in a turbulent environment.

### Available mode of study

#### Mixed Mode

- General Courses 3
- MBA Core Courses 9
- Elective Courses 2
- Research Course
- MBA Project Report

### Sample of 2-years plan of study

Semester I	Semester II
Writing for Graduate Studies	Human Capital Management
Strategic Leadership	Professional Communication
Economic Policy	Evidence-Based Management
Business Accounting	Financial Statement Analysis
Semester III	Semester IV
Marketing and Brand Management	Elective Course
Operations and Supply Chain Management	Project Simulation
Research Methods	Management Simulation
Elective Course	MBA Project
	Research Report

Elective Course
Organizational Behavior and Leadership
Budgeting and Planning
Entrepreneurship
Customer and Marketing Analysis
Creativity in Business
International Economics
Leading in a Digital World

Class Schedule: Evening (Online/Hybrid)

# MA | EDUCATIONAL LEADERSHIP

## What is the focus of this program?

Paragon International University's Master of Arts (MA) program offers professionals in various fields the opportunity to acquire the necessary skills for career growth and leadership development. This program provides an interactive learning environment tailored to the needs of students as well as opportunities for networking with professionals. The core of the program includes leadership, human resource management, marketing, and finance units. The selection of elective courses will provide students with the opportunity to specialize in specific fields of management.

## Program objectives

In particular, the MA program aims to provide its graduates with a strong working knowledge of:

- The role and function of the manager and the organizational context in which they operate
- The core disciplines of pedagogy and education leadership, including legal and Ethical Issues in School Leadership, curriculum development, finance, human resource management, marketing, and strategic planning
- The variety of research methods applicable to the study of business management and leadership
- The application of strategic thinking to the successful management of organizations, including a critical understanding of the processes of strategic problem-solving and decision-making

## Available modes of study

### Master's by Coursework

General Courses 9  
Core Courses 30  
Elective Courses 6  
Research Course 3  
Comprehensive Exit Exam

### Mixed Mode

General Courses 9  
Core Courses 30  
Research Course 9  
Research Report

## Sample of 2-years plan of study

Semester I	Semester II
School Law	School Finance
Education Leadership Theory	Evidence-Based Management
Strategic Leadership	Professional Communication
Writing for Graduate Studies	Human Resources Administration in Education
Semester III	Semester IV
Marketing Management	General Elective (MBC)
Operations and Supply Chain Management	Project Management
Research Methods	Management Simulation
General Elective (MBC)	MBA Project

Elective Courses
Organizational Behavior and Leadership
Budgeting & Planning
Leadership for Social Justice
School and Community Partnerships

# MA | INTERNATIONAL RELATIONS

## What is the focus of this program?

The MA in International Relations program at Paragon International University aims to equip graduate students with a deeper understanding of the theories and issues in international affairs, enabling them to analyze, comprehend, and gain better insights into current global affairs. Graduates of the MA program in International Relations can pursue careers in the diplomatic corps, foreign affairs ministries, international affairs offices, international organizations (such as the UN bodies), higher education institutions, as well as in governmental and non-governmental institutions..

## Program Objective

- Equip students with knowledge and understanding of the most pressing regional and international issues (with a focus on Southeast Asia);
- Engage students in debating complex issues of current world affairs through the prism of various theories and “Schools of Thought” in IR;
- Enhance critical thinking abilities and open-mindedness of students through research-intensive courses and active learning;
- Develop students’ competencies in comprehension and analysis of various materials and communication of ideas in oral and written form;
- Prepare students for further academic careers through a focus on research and writing;
- Equip students with problem-solving skills needed to work in international institutions, government bodies, and non-governmental organizations by carefully examining conflict resolution, environment, and human security-related cases.

## Available modes of study

### Master’s by Coursework

General Courses - 3  
IR core Courses - 8  
Elective Courses - 3  
Research Course  
Major research paper

### Mixed Mode

General courses - 3  
IR core courses - 8  
Elective courses - 1  
Research course  
Research report

### Master’s by Research

IR Core Courses - 2  
One Research Course  
Master’s Thesis  
Conference & Research Article

## Sample of 2-years plan of study

Semester I	Semester II
Writing for Graduate Studies	International Conflict Analysis and Resolution
Theories of International Relations	Professional Communication
Research Methods	Foreign Policy Analysis
A History of the Modern world	ASEAN in a changing world
Proposal Defense	Seminar
<b>Semester III</b>	Progress Report
International Relations in East Asia	<b>Semester III</b>
International Law and Organizations	Departmental Electives
Non-State Actors in World Politics	Major Research Project
Strategic Leadership	Research Report
Conference Paper and Presentation	Master’s Thesis
Progress Report	
<b>Elective Course</b>	
Issues in Global Development Practices	Media and Global Affairs
Global Governance and Security Order	Directed Readings in Int. Relations



# MSc | COMPUTER SCIENCE

### What is the focus of this program?

The Master of Science in Computer Science is a rigorous and forward-looking graduate program designed to equip students with both the theoretical foundations and practical expertise required to design, develop, and manage advanced information technology systems. With a growing focus on artificial intelligence, data science, and intelligent automation, the program prepares students to address real-world challenges through innovation and computational thinking. Students are expected to contribute to the advancement of the field by participating in academic conferences, publishing research papers in peer-reviewed journals, and collaborating on interdisciplinary projects.

Graduates of the MSc in Computer Science program are well-prepared for careers in academia, research institutions, and industry. They typically pursue roles such as AI Engineer, Data Scientist, Machine Learning Researcher, Software Developer, IT Consultant, Systems Architect, or IT Project Manager. The program cultivates leadership, intellectual curiosity, and a commitment to lifelong learning, empowering graduates to lead in the age of AI and digital transformation.

### Program objectives

- Equip learners with the ability to design and implement AI algorithms and models to solve complex real-world problems;
- Provide a strong foundation in machine learning and deep learning techniques for data analysis and predictive modeling;
- Enable students to analyze and optimize business processes through AI-driven automation and intelligent systems;
- Foster skills in AI to develop innovative applications;
- Generate the vision and strategic direction for creating AI-based solutions that align with organizational goals;
- Develop expertise in ethical considerations and compliance

related to AI and data usage within organizations;

- Cultivate the ability to create and manage projects that leverage AI technologies, ensuring they meet professional standards;

### Available mode of study

#### Mixed Mode

- CS Core Courses 5
- Elective Course 5
- Proposal Defense
- Progress Report
- Master's Thesis

### Sample of 2-years plan of study

Semester I	Semester II
Research Methods	Proposal Defense
Advanced Artificial Intelligence	Enterprise Software Architecture and Design
Elective course	Elective course
Elective course	Elective course
Semester III	Semester IV
Progress Report	Master's Thesis
Conference Paper and Presentation	
Advanced Algorithm Design and Implementation	
Elective Courses	
Data Design and Visualization	Data Mining and Knowledge Management
Enterprise and Cloud Computing	Data Science with Open Source Tools

# MSc | MANAGEMENT OF INFORMATION SYSTEMS

## What is the focus of this program?

The Master of Science in Management of Information Systems is designed to prepare students for challenging careers involving designing, analyzing, implementing, and operating computer-based information systems. MIS involves utilizing technologies in organizations and integrating computer skills with the functional areas of management. MIS professionals are the “communication bridge” between business needs and technology. Graduates of the MIS program can pursue careers as Business Analysts, IT Consultants, Systems Analysts, IT Development Project Leaders, Database Administrators, Business Intelligence Analysts, Data Analysts, Web Developers, and Information Systems Managers.

## Program objectives

- Equip learners with the ability to support a business process and the strategic needs of an organization;
- Equip learners with the ability to understand and apply the concept of enterprise data management;
- Equip learners with the ability to analyze business processes for redesign, improvement, and potential automation purposes;
- Equip learners with the ability to generate the vision, direction, and strategic goal for the creation of an information systems project;

## Available mode of study

### Mixed Mode

General Courses 4  
Elective Courses 6  
Proposal Defense  
Progress Report  
Master's Thesis

## Sample of 2-years plan of study

Semester I	Semester II
Writing for Graduate Studies	Data Science & Data-Driven Decision-Making
Strategic Leadership	Professional Communication
Research Methods	Elective Course
Research Seminar	Proposal Defense
Semester III	Semester IV
Progress Report	Research Seminar
Conference Paper and Presentation	Research Report
Advanced Algorithm Design and Implementation	
Conference Paper and Presentation	

Elective Courses	
Data Science with Open Source Tools	Machine Learning for Data Analysis
Data Design and Visualization	

# DBA | BUSINESS ADMINISTRATION

## What is the focus of this program?

Our Doctor of Business Administration (DBA) program is a professional doctorate designed for experienced professionals seeking to enhance their knowledge and skills in the field of business administration. The DBA program differs from a traditional PhD in that it focuses more on applied research and the practical application of business theories rather than advancing theoretical knowledge.

The curriculum of a DBA program combines advanced business courses with research and dissertation components. The coursework covers a wide range of subjects, including strategic management, business and management research, financial management, business strategy, business analytics, strategic marketing, corporate governance, international business, corporate social responsibility, and human resource management.

One of the key components of a DBA program is the research component. DBA students apply advanced analytics and research methodologies to complex business challenges, providing practical business solutions. They are required to conduct independent research in their area of interest or expertise.

## Program objectives

- Graduates are prepared for advanced leadership and executive roles across diverse industries;
- Graduates possess a robust understanding of business theory and practice, coupled with the ability to apply their knowledge to address complex business challenges;
- The program engages students in thoughtful debates on pressing business issues, examining them through the lens of various theoretical frameworks and schools of thought in Business Administration;
- Graduates are equipped with research methods expertise, enabling them to pursue excellence in the application of research;
- The curriculum enhances graduates' critical thinking capabilities and cultivates an open-minded approach through research-intensive coursework and active learning strategies.
- Students develop the problem-solving skills required to thrive in business institutions by meticulously examining case studies related to business strategies and business analytics.

## Sample of 3-years plan of study

Semester I
Advanced Strategic Management
Advanced Marketing Management
Advanced Corporate Finance
Semester II
Statistical Analysis in Business and Management
Research Method
Leadership Theory & Practice
Proposal Defense
Research Seminar I
Semester III
Doctoral Thesis I
Research Seminar II
Semester IV
Doctoral Thesis II
Research Seminar III
Elective
Semester V
Research Paper and Conference Presentation
Elective
Semester VI
Doctoral Thesis Defense



# PHD | EDUCATIONAL LEADERSHIPS

## What is the focus of this program?

The Doctor of Philosophy in Educational Leadership program is designed to develop practitioners and scholars for work in governmental- and non-governmental institutions, the private sector, and research and educational institutions in Cambodia. The PhD program offers specialized courses in educational leadership that are tailored to the research interests of participants. PhD students are mentored in their study by a multicultural academic team of faculty members and visiting professors.

## Program objectives

PhD in Educational Leadership graduates will advance their academic and professional careers. They will possess specialized knowledge of concepts and theories in educational leadership, demonstrate excellent application of research methods, and exhibit open-mindedness, tolerance, self-awareness, and social responsibility. They proactively address issues arising from their roles as scholars, citizens, members of society, and employees or supervisors. They act in the interests of Cambodia’s development and the relevant stakeholders in society.

## Sample of 3-years plan of study

Semester I	Semester II
Foundations of Inquiry and Educational Research	Curriculum for Human and Community Development
Research Methodology	Research Seminar I
Elective	Proposal Defense
Semester III	Semester IV
Dissertation I	Research Seminar II
Dissertation II	Elective
Semester V	Semester VI
Research Paper and Conference Presentation	Dissertation and Defense
Elective	

Elective Course
Foundations of Inquiry and Educational Research
Creativity and Critical Thinking
Global Studies in Education
Philosophy of Education
Leadership: Theory and Practice
Culture, Power, and Education
Special Topics in Educational Leadership I
Special Topics in Educational Leadership II

# PHD | INTERNATIONAL RELATIONS

### What is the focus of this program?

The PhD program is a research doctorate designed to develop practitioners and scholars for work in governmental- and non-governmental institutions, the private sector, and research and educational institutions in Cambodia. The PhD program offers specialized courses in international relations tailored to the research interests of its participants. PhD students are mentored in their study by a multicultural academic team of faculty members and visiting professors.

### Program objectives

- Equip students with knowledge and understanding of the most pressing regional and international issues (with a focus on Southeast Asia);
- Engage students in debating complex issues of current world affairs through the prism of various theories and “Schools of Thought” in IR;
- Prepare students for excellence in the application of research methods;
- Enhance critical thinking capabilities and open-mindedness of students through research-intensive courses and active learning;
- Equip students with problem-solving skills needed to work in international institutions, government bodies, and non-governmental organizations by carefully examining conflict resolution, environment, and human security-related cases.

### Sample of 3-years plan of study

Semester I	Semester II
Theories of International Relations	International Political Economy
Research Methodology	Research Seminar I
Elective Course	Dissertation II
Semester III	Semester IV
Dissertation I	Dissertation II
Research Seminar II	Elective course
Semester V	Semester VI
Research Paper and Conference Presentation	Thesis Defense
Elective Course	

Elective Course
Theories of International Relations
Research Methodology
International Political Economy
A History of the World
ASEAN in a Changing World
Foreign Economic Policy Analysis
International Relations in East Asia
Global Politics and Policies

# PHD | COMPUTER SCIENCE

## What is the focus of this program?

A Doctor of Philosophy in Computer Science is an advanced, intensive program that prepares students for careers in research, teaching, or development in the field of computer science. A program involves courses in core and elective areas of computer science, such as artificial intelligence, databases, and distributed algorithms. A Doctor of Philosophy in Computer Science program requires conducting original research under the guidance of a faculty advisor and writing and defending a dissertation that contributes to the body of knowledge in computer science.

## Program objectives

- Equip learners with the ability to design and implement AI algorithms and models to address complex real-world challenges through rigorous research methodologies;
- Provide a strong foundation in machine learning and deep learning techniques for advanced data analysis, enabling students to contribute original findings to the field;
- Enable students to conduct comprehensive research on optimizing business processes through AI-driven automation and intelligent systems;
- Foster skills in artificial intelligence research to develop innovative applications and contribute to scholarly publications.
- Generate vision and strategic direction for creating AI-based solutions, supported by empirical research that aligns with organizational objectives;
- Develop expertise in ethical considerations and compliance related to AI and data usage, emphasizing the importance of responsible research practices;
- Cultivate the ability to lead and manage research projects that leverage AI technologies, ensuring they adhere to professional standards and contribute to the advancement of

knowledge within the discipline.

## Sample of 3-years plan of study

Semester I	Semester II
Research Methods	Proposal Defense
Advanced Algorithms and Data Structures	Artificial Intelligence
Elective course	Research Ethics
	Elective Course
Semester III	Semester IV
Conference Paper and Presentation I	Conference Paper and Presentation II
Elective course	Thesis Defense
Semester V	Semester VI
Research Paper	Thesis Defense

Elective Course	
Data Design and Visualization	Enterprise Software Architecture and Design
Enterprise and Cloud Computing	Data Mining and Knowledge Management
Data Mining and Knowledge Management	Systems Analysis and Design
Machine Learning for Data Analysis	Enterprise architecture and systems integration
Data Science and Data-Driven Decision-Making	Advanced Selected Topic in CS I
Data Science with Open Source Tools	Advanced Selected Topic in S II



# PHD | MANAGEMENT OF INFORMATION SYSTEMS

### What is the focus of this program?

A Doctor of Philosophy in Management of Information Systems is a degree that prepares students to conduct original research in the field of information systems and technology management. It typically involves coursework, writing research papers, and a dissertation based on independent research. A program involves courses in core and elective areas of information systems management, such as business intelligence, enterprise systems, and systems integration.

### Program objectives

- Equip learners with the ability to conduct original research that advances knowledge in business intelligence and its applications within organizations;
- Provide a strong foundation in the design and implementation of enterprise systems, focusing on their integration and impact on business processes;
- Enable students to analyze and optimize organizational workflows through research-driven insights into systems integration and automation;
- Foster the development of innovative applications that leverage AI and data analytics to enhance decision-making in business intelligence;
- Generate the vision and strategic direction for creating comprehensive information systems solutions that align with organizational goals;
- Develop a critical understanding of ethical considerations and compliance issues related to data usage and information systems management;
- Cultivate the ability to lead and manage research projects that explore the interplay between enterprise systems and business intelligence, ensuring they adhere to professional standards and make significant contributions to the field.

### Sample of 3-years plan of study

Semester I	Semester II
Research Methods	Proposal Defense
Systems Analysis and Design	Enterprise Architecture and Systems Integration
Elective Course	Research Ethics
	Elective course
Semester III	Semester IV
Conference Paper and Presentation I	Conference Paper and Presentation II
Elective course	Thesis Defense
Semester V	Semester VI
Research Paper	Thesis Defense

Elective Course	
Data Design and Visualization	Enterprise Software Architecture and Design
Enterprise and Cloud computing	Data Mining and Knowledge Management
Data Mining and Knowledge Management	Advanced Algorithms and Data Structures
Machine Learning for Data Analysis	Artificial Intelligence
Data Science and Data-Driven Decision-Making	Emerging Topics in MIS I
Data Science with Open Source Tools	Emerging Topics in MIS II

# Postgraduate Certificate Programs

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Time to invest in professional development: Paragon International University offers the opportunity to earn Postgraduate Certificates in Finance, General Management, and Educational Leadership. These certificates are based on courses offered at the postgraduate level and provide the opportunity to learn from professionals in a class consisting of students who already work at companies or run their businesses.

**1 YEAR**

Duration of program

**12 CREDITS**

Number of credits

**180 HOURS**

Number of hours

Apply by sending an email to [sgs@paragoniu.edu.kh](mailto:sgs@paragoniu.edu.kh) with your CV  
(This certificate is not equivalent to a master's degree)

# English Preparatory Program

### What is the focus of this program?

EPP is an intensive English program designed to enhance the language performance of potential freshmen candidates who may lack the required English language proficiency for their undergraduate studies. The program offers Academic English courses that help students master a higher level of English skills necessary for their undergraduate programs. EPP covers academic listening & note-taking, academic reading & annotation, academic writing, public speaking, project work, and critical soft skills practice. In addition to language skills, EPP aims to prepare students for university life, providing them with an opportunity to gain experience in the university environment, create a community and friendships, and become acquainted with their major as they improve their English proficiency.

To progress to the freshman year, students are required to pass two semesters of EPP. In the event of failing two semesters, attendance at the summer school is necessary. EPP uses a blended learning approach.

### Blended Learning Approach

Blended learning combines traditional face-to-face instruction with online learning components, offering a holistic approach to learning. Students at EPP will engage in a combination of activities, including studying EPP website materials and resources alongside their classmates in the EPP Learning Lab (Room 502) and participating in teacher-led sessions using EPP worksheets in their designated classrooms. This blended learning model allows students to benefit

from both online resources and in-person interaction, fostering a dynamic and effective learning environment at EPP.

Currently, the program offers courses of 4 different levels, which correspond with Common European Framework of Reference for Languages (CEFR) levels A1/A2/B1 during the semester I, and A2/B1/B2 during semester II.

Semester I
Level 1 (A1-A2 in CEFR or Elementary)
Level 2 (A2-B1 in CEFR or Pre-Intermediate)
Level 3 (B1-B2 in CEFR or Intermediate)
Semester II
Level 2 (A2-B1 in CEFR or Pre-Intermediate)
Level 3 (B1-B2 in CEFR or Intermediate)
Level 4 (B2-C1 in CEFR or Upper-Intermediate)

EPP cultivates not only essential English language skills for higher education but also fosters talents in research, product creation, and presentation abilities. All of these are essential soft skills required for success in university.

















# Faculty


# Members

At Paragon International University, students benefit from a truly global learning environment led by international faculty members from diverse nationalities, educational backgrounds, and professional experiences, which brings worldwide perspectives into every classroom and prepares students for success in a globalized world.

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# **Student Support**

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## Academic Support Unit

The mission of the Academic Support Unit is to provide all Paragon International University students access to various academic skill-building opportunities that support them in their pursuit of academic excellence. Some services include peer tutoring, counseling, student satisfaction surveys, and educational success workshops.



## Career Center

The Career Center is vital to students' educational experience, primarily in helping them develop their future career plans. The Career Center fosters partnerships with leading companies, institutions, and organizations to facilitate student internships and job placement opportunities. Besides that, the Career Center also provides professional workshops, annual events such as career fairs and Future Shapers festivals, career planning and counseling, writing CVs and cover letters, and coaching on job interview techniques.



## Student Clubs and Cultural Activities

The Student Clubs and Cultural Activities unit provides students with opportunities to engage with the campus community, foster a more profound sense of belonging, and enrich their learning and social experiences through extracurricular activities. Students can develop and organize their Student Club and have the opportunity to demonstrate and develop their leadership and decision-making skills. Each Student Club can provide its members with a learning experience, as students can organize, fund, regulate, and schedule club activities under the supervision of the Office of Student Services.



## Student Council

The Student Council is a representative body that enables students to become involved in university affairs, ultimately benefiting their overall university experience. As set out in its constitution and bylaws, the council's primary role is "to promote the interests and affairs of the university and the students, in cooperation with the administration, instructors, and staff;" and to promote friendship and respect among students, to support management and staff in the development of the university, to represent the views of the students on the matter of general concern to them.

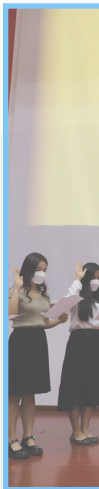


## Student Ambassadors

Student Ambassadors represent Paragon International University on and off campus by sharing university information and engaging in community service activities that promote the university's vision, mission, and core values.

# Student Clubs &

# Extracurricular Activities









# Student Activities



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Paragon International University Library is a comfortable, quiet place to study in with equipped facilities that are convenient for users. It hosts a vast collection of books, journals, and alumni's thesis related to English pedagogy, science, technology, business, marketing, management, history, engineering, economics and administrative science. Located on the first floor of Paragon International University. It also provides its visitors with desktop computers for academic work.



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**Our university's library is open to the public**

**Opening hours:**

8:00AM - 05:00PM (Monday - Friday)  
8:00AM - 12:00PM (Sunday)

## How to become a member

- Fill in the application form and choose a specific membership package
- Submit the application form to the librarian
- Pay the membership fee and make the deposit at the financial office
- One or two days after registering for membership, the applicant can come get his/her library member card from the librarian.

## Membership packages

**1 month**  
Subscription

USD  
**10**

\$1 voucher for printing and photocopy service

**6 months**  
Subscription

USD  
**50**

\$5 voucher for printing and photocopy service

**1 Year**  
Subscription

USD  
**80**

\$10 voucher for printing and photocopy service

\* Refundable deposit: USD50



# Projects by the Library

## 1. ReaDARY Challenge



The ReaDARY Challenge is an annual event that brings together groups of students from high schools and universities in Cambodia, who challenge themselves to read a book assigned by the judging committee, summarize it, and produce a creative video presentation of what they read after four to five weeks. This challenge aims to encourage each student to develop a habit of reading, as it is a vital tool for gaining knowledge. The ReaDARY Challenge also allows students to improve their writing skills through reflection.

ReaDARY's Website:

<https://sites.google.com/paragoniu.edu.kh/readary>

## 2. Generation Z Magazine



Generation Z Magazine is Cambodia's student-run magazine, which is going to call for research articles by choosing the author's own title under the themes or topics assigned by the editorial team members that are eligible from universities and high school students across Cambodia.

Generation Z Magazine's Website:

<https://sites.google.com/paragoniu.edu.kh/generationz>

## 3. PRISMA Challenge



The PRISMA Challenge is a reflective practice-based research competition for writing papers and video presentations on an assigned topic. This competition allows university and high school students in Cambodia to challenge their ability to showcase their perspectives and reflections through competition.

PRISMA Challenge's Website

<https://sites.google.com/paragoniu.edu.kh/prisma-cha>



# Alumni Affairs



## Career Experience Sharing Session by Alumni

Program, a platform designed to encourage both personal and professional connections. Whether through reunions, networking events, or mentorship opportunities, the association helps alumni stay in touch, build new relationships, celebrate each other's successful milestones, and contribute to the university's ongoing development.

## We Strengthen Connections That Last

At Paragon International University, the connection between the university and our graduates continues well beyond the classroom. The Alumni Affairs initiative aimed at strengthening connections among graduates and between alumni and current students.

Through a range of initiatives, the unit helps ensure that graduates remain an active part of the Paragon International University community, from collecting alumni data to organizing professional and social events. This effort ensures that graduates remain an active part of the university community, even as they move forward in their careers and lives. At the heart of these efforts is the Paragon.U Alumni Engagement

## A Purpose-Driven Approach

The work of the Alumni Affairs Unit is guided by a clear mission:

- To cultivate lifelong relationships between Paragon International University and its alumni by fostering a dynamic network that supports professional growth, community engagement, and the university's development.

This mission is supported by a forward-looking vision:

- To build a globally connected alumni community that Champions excellence, innovation, and collaboration, which contributes to the continued success of Paragon International University and its graduates.

## Values That Define the Community

The foundation of the alumni network is built on shared values:

- Connection
- Engagement
- Lifelong Learning
- Diversity and Inclusion
- Excellence

These principles ensure that the alumni experience reflects the same commitment to quality and community that defines the university itself.



## Staying Involved

The Alumni Affairs Unit continues to invite all graduates to take part in its ongoing activities. Whether reconnecting with old friends, building new professional networks, or mentoring the next generation of Paragon students, there are countless ways to stay engaged.

Because at Paragon International University, the end of your studies is just the beginning of a lifelong connection.







## AUSTRALIA

The University of Melbourne  
 University of Western Australia  
 University of Technology Sydney  
 Victoria University  
 Central Queensland University  
 James Cook University  
 Swinburne University  
 University of Newcastle



## CANADA

University of Calgary



## UNITED STATES OF AMERICA

New York University  
 Purdue University  
 Virginia Tech  
 California University of Pennsylvania  
 University of South Florida  
 North American University  
 Liberty University  
 Youngstown State University  
 University of Bridgeport  
 Gemological Institute of America  
 Northeastern University  
 University of Massachusetts Lowell



## JAPAN

University of Tokyo  
 Kobe University  
 Tokyo Institute of Technology  
 Waseda University  
 Keio University



## CHINA

Peking University  
 Tsinghua University  
 Harbin Institute of Technology  
 Hunan University  
 Beijing Normal University (BNU)  
 National Cheng Kung University



## UNITED KINGDOM

University of Cambridge  
 University of Manchester  
 University of Bristol  
 University of Liverpool  
 University of Essex  
 University of West England  
 Nottingham Trent University  
 University of Bradford  
 Keele University  
 Aston University



## NETHERLANDS

Maastricht University



## SOUTH KOREA

Yonsei University  
 Korea University  
 Dongguk University  
 Transnational Law and Business University

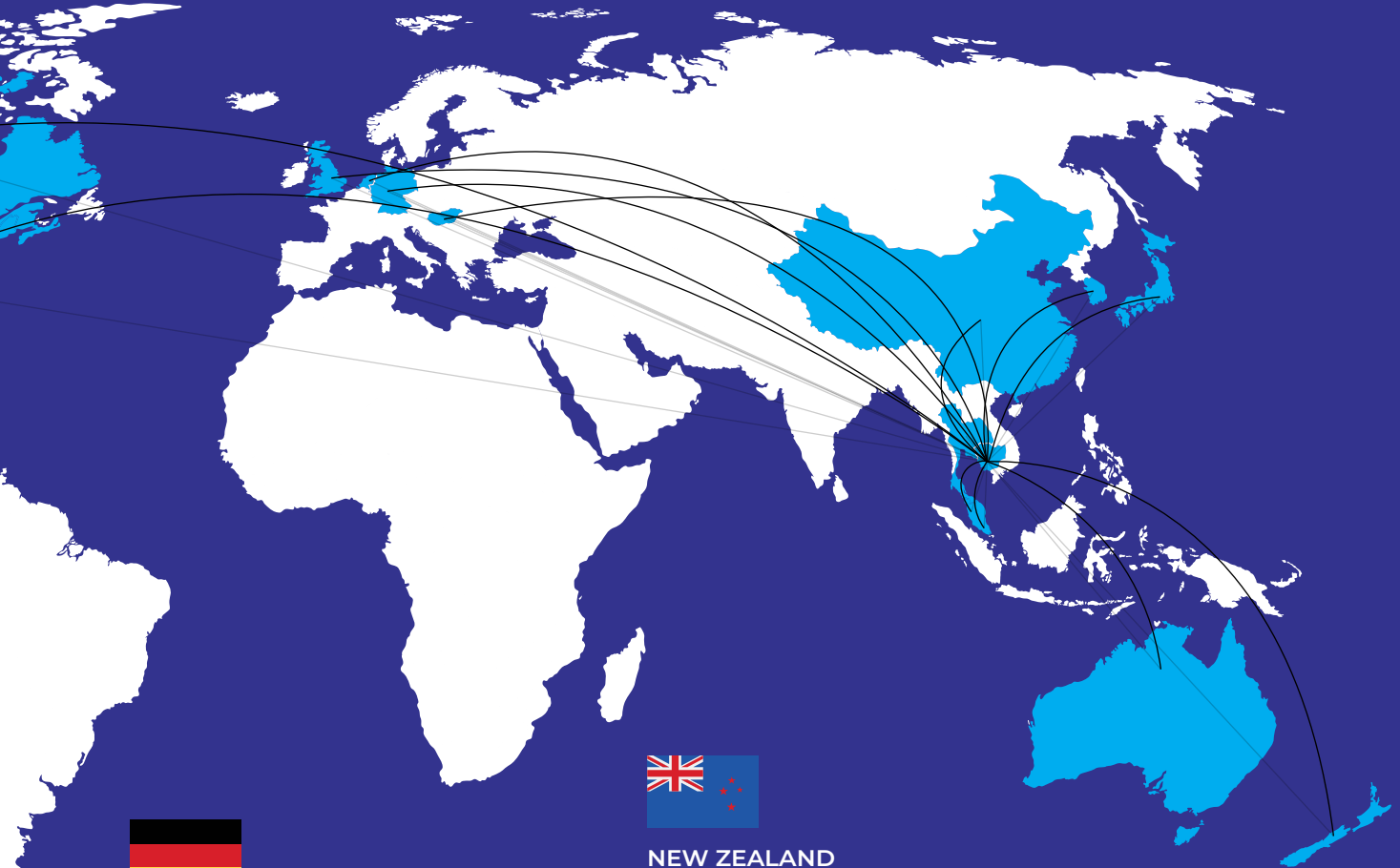


## BELGIUM

Katholieke Universiteit Leuven



# Global Alumni Network Map



## GERMANY

Friedrich Schiller University Jena  
Otto-Friedrich Universität Bamberg



## HUNGARY

Budapest University of  
Technology and Economics



## NEW ZEALAND

Victoria University of Wellington  
University of Auckland



## THAILAND

Chulalongkorn University  
Asian Institute of Technology



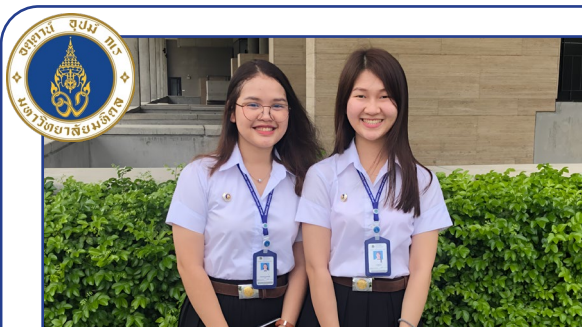
## SINGAPORE

James Cook University

# International Programs

## Dual Degree (3 + 1 & 2+2 Study)

Dual Degree programs enable students to begin their undergraduate studies at Paragon International University and complete them in Thailand, Malaysia, South Korea, or China, earning degree credit and qualifications from both Paragon International University and our partner universities through credit transfer and dual degree programs. 2+2 means 2 years at Paragon International University and then 2 years at a university abroad to finish an undergraduate degree. This option is currently available from Mahidol University (Thailand), Solbridge International School of Business (Korea), and Southern University of Science and Technology (China).



**Ms. Dapich Sambath Thea & Ms. Colinna Uy**  
Mahidol University International College, Thailand

## Exchange Programs

Exchange scholarships are currently active with cooperation from Hunan University (China), Solbridge International School of Business (Korea), and the University of the Philippines Diliman.

Exchange placements and scholarships are also possible at American University and Salem State University in the USA, Chiang Mai University and King Mongkut's University of Technology (Thailand), Hankuk University (Korea), Liaoning University (China), and President University (Indonesia).



**Mr. Sothearith Sok**  
Centennial College, Canada



**Ms. Monyroath Kun**  
Centennial College, Canada





### Canada SEED Exchange



**Ms. Sokleng Prom**

Centennial College, Canada



### SUMMER STUDY PROGRAM IN THE UNITED STATES OF AMERICA



### Dual Degree 3+1

**SOLBRIDGE**  
INTERNATIONAL SCHOOL OF BUSINESS

**Ms. Sotheary Seng**

**Ms. Veephear Bunloeur**

**Ms. Leaksmy Luy**

**Ms. Soufine Chheng**

Solbridge International School of Business in South Korea

# International Program Experiences



Two years at Mahidol International College and two years at Paragon International University, in addition to molding me into the person I am today, helped me prepare for life after graduation. Thanks to this program, I have made friends who I would never have made otherwise, not to mention all the outstanding professors who have helped me along the way. Gratitude to all for these wonderful four years.

**SOCHEATA KAO**

International Relations Department

Class of 2022

Policy and Communication Intern at the Thai-Swedish  
Chamber of Commerce



Exchanging one semester to South Korea has been one of the magnificent journeys to challenge oneself, even though most of the time is occupied by school tasks. I have learned to believe in optimism through my difficulty in South Korea. I am grateful to my parents, who have always inspired me from behind and complimented me on my reckless ideas amidst this journey. My confidence has been bolstered by the words of my parents, who often express their pride in me. Additionally, I never thought that I would have the opportunity to gain such valuable experience. I am so thankful to my home university, Paragon International University.

**REAKSA SENG**

International Relations Department

Class of 2022





# Alumni

## Experiences



“My experience in the undergraduate program is the bridge connecting who I used to be and who I am now. Today was my dream, and Paragon International University has made it a reality. A building is only as tall as its foundation will allow.”

**PRYALEN CHHOEUR**

Civil Engineering Department  
Class of 2019

Pursuing a Master's Degree in Civil Engineering  
at The University of Tokyo



“Studying at Paragon International University was one of the most memorable times of my life. I made lifelong friends and grew into adulthood. My professors were also my mentors, providing lifelong lessons that have been instrumental in my professional progress.”

**KOLNEATH PEN**

Paragon International University's Alumnus  
Civil Engineering Department  
Class of 2015

Master Graduate, University of Tokyo  
Ph.D. Graduate, in Civil Engineering, University of Tokyo



Without the knowledge I acquired before pursuing my Master's, especially that of a Bachelor's degree, I would not have overcome the inevitable research barriers. The foundation will determine the stability and steadiness of your future path.

**DARAMONGKOL KEO**

International Relations Department

Class of 2015

Pursuing Master in Global Innovation, the National University of Management  
Currently a Communications Officer at the International Labour Organization



With my passion for entrepreneurship and exploration, the business major was the first step that would propel me forward. I chose to study business here at Paragon. The curriculum design of Paragon U is purposeful and aligned with the job markets. My university life was incredible, as it introduced me to various challenges, such as hands-on projects in class and extracurricular activities that allowed me to view the world from a different perspective and build my professional capabilities.

**CHANDEVIPHA HOURN**

Business Administration Department

Class of 2020

Senior Associate in Strategic Projects at Grab

# Admission

## Undergraduate

### REQUIREMENTS

- HIGH SCHOOL DIPLOMA OR EQUIVALENT CERTIFICATE
- PASSING GRADE FROM PARAGON INTERNATIONAL UNIVERSITY'S ENGLISH PROFICIENCY TEST OR IELTS 5.5 / TOEFL IBT 60 / GAC LEVEL 3
- NATIONAL IDENTITY CARD OR PASSPORT
- 4 PASSPORT-SIZE PHOTOS

### ENROLLMENT PROCEDURES

- 1 FILL OUT THE ENROLLMENT FORM (\$10)
- 2 PAY THE REGISTRATION FEE (\$500)
- 3 TAKE THE ENGLISH PROFICIENCY TEST
- 4 PAY TUITION FEE
- 5 START FOUNDATION YEAR OR ENGLISH PREPARATORY PROGRAM





# Postgraduate

## MASTER'S DEGREE REQUIREMENTS

- **BACHELOR'S DEGREE**  
Diploma
- **ACADEMIC TRANSCRIPT**  
Bachelor's Degree Transcript
- **A STATEMENT OF PURPOSE**  
(Approximately 500 words)
- **ENGLISH PROFICIENCY**  
(Minimum TOEFL IBT 70 / IELTS 6.0 /  
Passing Paragon U English Proficiency Test)
- **RECOMMENDATION LETTER**

## ENROLLMENT PROCEDURES

- 1 **ONLINE APPLICATION**  
from [my.paragoniu.edu.kh/form/application](http://my.paragoniu.edu.kh/form/application)
- 2 **REVIEW APPLICATION**  
by the Admission Committee
- 3 **RECEIVE LETTER OF ADMISSION**  
from the School of Graduate Studies
- 4 **ENROLLMENT TO PARAGON U**  
for admitted student

## DOCTORAL DEGREE REQUIREMENTS

- **MASTER'S DEGREE**  
Diploma/ Certificate
- **ACADEMIC TRANSCRIPT**  
Master's Degree Transcript
- **A STATEMENT OF PURPOSE**  
(Approximately 1000 words)
- **ENGLISH PROFICIENCY**  
(Minimum TOEFL IBT 70 / IELTS 6.0 /  
Passing Paragon U English Proficiency Test)
- **RECOMMENDATION LETTER**
- **MOTIVATION LETTER**
- **GPA 3.00 OR HIGHER**

# Tuition Fees

## Undergraduate Degrees

FACULTY	MAJOR	TUITION FEE PER SEMESTER	TOTAL ANNUAL TUITION FEE
ENGINEERING	ARCHITECTURE (ARC)	USD 2,250	USD 4,500
	CIVIL ENGINEERING (CE)		
	INDUSTRIAL ENGINEERING (IE)		
INFORMATION AND COMPUTER TECHNOLOGIES	COMPUTER SCIENCE (CS)	USD 2,000	USD 4,000
	DIGITAL ARTS AND DESIGN (DAD)		
	MANAGEMENT OF INFORMATION SYSTEMS (MIS)		
ECONOMICS AND ADMINISTRATIVE SCIENCES	BANKING AND FINANCE (BAF)	USD 1,750	USD 3,500
	BUSINESS ADMINISTRATION (BUS)		
	ECONOMICS (ECON)		
	INTERNATIONAL TRADE AND LOGISTICS (ITL)		
	INTERNATIONAL RELATIONS (IR)		
MATHEMATICS AND SCIENCES	MATHEMATICS (MATH)	USD 1,750	USD 3,500
ENGLISH PREPARATORY PROGRAM		USD 1,250	USD 2,500

# Postgraduate Degrees

MASTER'S DEGREE	TUITION FEE PER SEMESTER	TOTAL ANNUAL TUITION FEE
MBA   BUSINESS ADMINISTRATION	2,500 USD	5,000 USD
MA   EDUCATIONAL LEADERSHIP		
MSc   COMPUTER SCIENCE		
MSc   MANAGEMENT OF INFORMATION SYSTEMS		
MA   INTERNATIONAL RELATIONS		

DOCTORAL DEGREE	TUITION FEE PER SEMESTER	TOTAL ANNUAL TUITION FEE
PHD   BUSINESS ADMINISTRATION	3,500 USD	7,000 USD
PHD   COMPUTER SCIENCE		
PHD   EDUCATIONAL LEADERSHIP		
PHD   MANAGEMENT OF INFORMATION SYSTEMS		
PHD   INTERNATIONAL RELATIONS		

These are two semesters in one academic year. All students are required to pay a registration fee of USD 500 at the beginning of each academic year.



# Scholarships

## Undergraduate Degrees

### National High School Exam

Students who passed the high school national exam in the most recent academic year with grades A, B, C, or D may receive varying percentages of tuition fee scholarships based on the allocated departmental quota.

### Partnership Scholarships

Students who have graduated or will graduate from one of our partner high schools are eligible to apply for our Partnership Scholarship. The number of scholarships, terms, conditions, application, and registration forms can be found at your school administration office – partners of Paragon International University are Paragon International School, NTC Group, SIS International School, The Westline Education Group, Angkor Intellectual Academy, Milky Way School, USA International School, Australia Pacific International School (API), and Elegant International School.

### Paragon International University Scholarship Exam

Students who passed the high school national exam from any academic year are eligible to apply for scholarships to study at Paragon International University by taking the Scholarship Examination. The date and procedures for this scholarship exam application are announced on the university's official webpage and social media accounts.

### National Academic Olympiads

Awardees may receive a full tuition fee scholarship from Paragon International University.

### Departmental Scholarships

Awardees may receive a full tuition fee scholarship from the department's various competitions and programs.

Specific procedures for these scholarship provisions will be updated on Paragon International University's official webpage and its social media accounts.

For more information about our scholarships, please visit:  
<https://paragoniu.edu.kh/admissions/scholarships/>

# Postgraduate Degrees

## General Scholarship

Paragon International University is offering tuition fee scholarships to Master's Degree Program Applicants based on their Work Experience and Career/Professional Goals as stated in their submitted application.

## Star Program

The Star Program is a scholarship opportunity for graduates who want to pursue a career together while earning their Master's Degree. Paragon U is offering a high-quality Master's Program with a 100% tuition fee scholarship. Through this program, students will gain experience in teaching, research, and administration and receive a monthly stipend. We accept applications to the STAR Student Program on a rolling basis, pending available vacancies.

## University to Business

Paragon International University is offering 50% tuition scholarships to staff nominated by Partner Companies to pursue Master's degrees and other postgraduate certificates or training (such as professional communications, business IT, etc.) conducted by Paragon International University. The Office of Human Resources at the partner companies will send Nomination Letters to confirm their staff status and application.

## Learn more



សាកលវិទ្យាល័យព្រះបាទ ជ័យវរ្ម័ន ទី៧



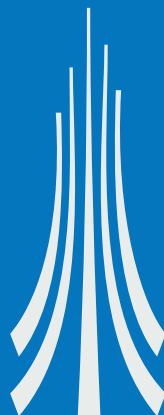
paragoniu.edu.kh





- Access to Classroom System
- Access to Email Account
- Access to Library Account
- Access to The List of Available Courses
- View Department Curriculum
- Select Courses
- Book a Group Study Room
- Get Notifications from University





[www.paragoniu.edu.kh](http://www.paragoniu.edu.kh)



[info@paragoniu.edu.kh](mailto:info@paragoniu.edu.kh)



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