

CURRICULUM VITAE - Timothy Costelloe

Timothy John COSTELLOE

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EMPLOYMENT HISTORY

2020 – current Director of International Cooperation/Lecturer, Paragon International University, Phnom Penh

Manage relationships with international academic partners, teach Business, Management and Logistics to students

2019 – current Fisheries Consultant, Singapore, South East Asia and the Pacific (limited term contracts)

Technical Adviser to industry, international bodies & NGOs for Fisheries Projects in ASEAN & Pacific countries

2016 – 2019 Director Offshore, Ministry of Marine Resources (MMR), Rarotonga, Cook Islands

Direct and audit programs, operations and projects to manage Cook Islands policy and legislation, projection of Monitoring, Control and Surveillance services to areas beyond national jurisdiction, cooperate with partner agencies nationally and internationally, implement compliance policy for fishing activities and large-scale Marine Protected Areas, administer and pre-audit division budgets, participate in and implement national and international policy, implement and report on scientific and management projects, capacity development support to Pacific Island partner countries, develop and implement operations for a new national Oceans Monitoring Center, implement VMS coverage for Cook Islands flagged fishing and fishing support vessels operating outside the Western and Central Pacific Ocean area

2015 – 2016 Instructor, Faculty of Economics Administrative Sciences, Zaman University, Phnom Penh

Lecturer in Business Strategy to senior undergraduate students

2014 – 2015 Deputy Station Manager, Radio One, Phnom Penh, Cambodia

Chief of Staff / Chief Engineer contracted as start-up rescue consultant working with stakeholders to provide technical capacity support on digital playout systems and broadcast architecture; and to restructure commercial operations to break-even point for the business

2011 – 2014 Sub-Regional Observer Coordinator, Pacific Islands Forum Fisheries Agency, Kolonia, Pohnpei, Federated States of Micronesia

Key roles:

- In-country program support to Small Island Developing States in Micronesia and Polynesia
- Develop, coordinate & quality assure training & regional deployment of field staff
- Technical liaison and support to MCS programs and regional agencies at the policy implementation level

Key projects:

- Successful startup of the first branch field office for the Agency,
- Broker significant national capacity building for national observer programs in Micronesia

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2010 – 2011 Head of English Studies, Sampoerna School of Business, Jakarta, Indonesia

Key roles:

- Establish a faculty of English Studies at a new business school for incorporation into a university
- Design and implement Corporate Services, Library Services and Student Services at the business school
- Corporate contracts as a bilingual policy writer and copy editor for private sector business clients

2007 – 2011 International Consultant, South East Asia and New Zealand

Key roles:

- Fisheries Compliance Contractor
- Legal Compliance Contractor and Auditor
- IT Contractor (Government and Private Sector contracts)
- Business Project Development and Education Consultant (Indonesia)
- Immigration and Recruitment Adviser (Indonesia and New Zealand)
- International Director for Community Education Projects (Cambodia)
- Policy and Copy Writer for private sector clients (Indonesia and New Zealand)
- Teacher of English as a Second Language (Indonesia and Cambodia)

1999 – 2008 Compliance Specialist, New Zealand and Indonesia

Key roles:

- Independent Fisheries Compliance Observer and Fisheries Investigator
- Compliance Policy Writer, Analyst and Education Adviser
- Security Contractor (Patrol Security, Operations Manager and Events Management)
- Immigration Compliance Consultant (New Zealand and Indonesia)
- Environmental Noise Compliance Consultant
- Park Warden (Department of Conservation seasonal, New Zealand)

1994 – 2003 Freelance Radio Broadcast Consultant, Wellington and South Island, New Zealand

Developing and implementing technical and talent support solutions for Community Radio and Access Radio

1993 – 2008 First Trustee, CAL Charitable Trust Inc., Wellington and South Island, New Zealand

Community Project Development, Business Development and Training Adviser

1987 – 1991 Fishery Officer, Ministry of Agriculture & Fisheries, New Zealand

Key roles:

- Patrol Officer, Fisheries Surveillance Officer, Marine Warrant Officer, Naval & Coastal Patrol
- Routine sea duty boarding and inspecting oceanic trawlers in the New Zealand EEZ

1986 – 1987 Clerk, Fisheries Management, Ministry of Agriculture & Fisheries, Dunedin, New Zealand

1985 – 1987 Radio Broadcaster, Radio One, Dunedin, New Zealand

1983 – 1985 Factory Process Worker, J Wattie Canneries, Timaru, New Zealand

1980 -1983 Copyrunner, Timaru Herald, Timaru, New Zealand

1978 – 1981 Broadcast Trainee/Intern, Radio Caroline (3ZC), Timaru, New Zealand (after-school program)

EDUCATION

2015 **Master of Management, Massey University, Palmerston North, New Zealand**

Key achievements:

Master of Management with Distinction (First Class Honors)

Certificate of Academic Merit in Advanced Public Relations - 100% grade in course

Research papers:

Trans-border Corporate Ethical Behavior in the New Zealand Fishing Industry

Communication Audit of a Fisheries Agency

Management and Organization Studies in the context of Indonesian Business Schools

Bretton Woods Institutions in International Trade Policy

2012 **Post Graduate Diploma, Business and Administration, Massey University, Wellington**

2008 **Postgraduate Certificate (Arts), Public Sector Management & Law, Massey University, Auckland**

2007 **National Certificate in Seafood Vessel Operations, Fisheries Audit Services, New Zealand**

2001 **National Certificate in Film and Television Production, NMIT, Nelson, New Zealand**

1993 **Bachelor of Arts, Asian and Pacific History, Victoria University of Wellington, New Zealand**

PROFESSIONAL CERTIFICATES

FAO Deep Seas Fisheries Law in Practice Certificate, UN FAO Rome Deep Seas Project, Bangkok, October 2018

Project Management Essentials Certificate, NZ Ministry of Primary Industries, MMR Rarotonga, March 2018

Money Laundering & Criminal Asset Confiscation Investigation and Prosecution Certificate, Commonwealth of Australia Attorney General's Office, Cook Islands Government, Rarotonga, March 2017

Fishery Officer Certificate, Ministry of Agriculture and Fisheries, Wellington, New Zealand, July 1988

LANGUAGES

English (native), Indonesian (fluent), NZ Maori (competent), Pacific Pidgin (competent), French (intermediate, able to read at an academic level, aural skills limited), linguistic knowledge of other Pacific, European & Asian Languages

REFEREES

Mr Jon Lansley, Fishery Industry Officer, UN Food and Agriculture Organisation, Rome jon.lansley@fao.org

Mr Ben Ponia, Chief of Staff, Primeminister's Office, Cook Islands ben.ponia@cookislands.gov.ck

Mr Francisco Blaha, Fisheries Consultant, Auckland, New Zealand franciscoblaha@mac.com