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Welcome to Paragon International University!

It has been 10 years since Paragon International University (formerly known as Zaman University) was established in 2010, and it certainly has been an amazing journey both for me personally and for the university to witness the successes and growth all these years.

While more than half of our 350 alumni are currently holding good positions with various firms, organizations, and institutions or have started their own businesses in Cambodia, about 30% of them are pursuing their graduate studies (up to Ph.D. level) abroad. From New York University in the United States, to the University of Melbourne in Australia, from the University of Tokyo in Japan, to the University of Cambridge in the UK, our alumni have marked their presence across the globe.

In spite of its relatively recent establishment, Paragon International University’s reputation is widely acknowledged. Our students’ accomplishments in national and regional competitions reflect not only their academic caliber but also the dedicated commitment and support provided by our highly qualified and truly international faculty and staff.

Paragon International University envisions becoming a leading institution by focusing on quality teaching, research, and community service in Cambodia. As Rector, I am committed to supporting and fostering an environment for intellectual growth and life-long learning among our staff, faculty and students, and most importantly, to making Paragon International University a community we can all identify ourselves with and be proud of.

I wish everyone a successful academic year!

Assoc. Prof. Dr. Deth Sok Udom
Rector
Vision
Paragon International University strives to become a leading private higher education provider in Cambodia in terms of quality of teaching, research, and community services.

Missions
In order to succeed in transforming the current ParagonU to be a leading private higher education provider in Cambodia, five significant Missions are pursued:

1. Provide capacity building for students in all education and training programs to equip them with entrepreneurship and innovation skills, inquiry-based learning, cross-cultural competence, employability skills and a sense of social responsibility;
2. Become a leading institution for administrative sciences, technology, and engineering fields.
3. Become an institution of good governance in which all administrative and financial service will be accountable, transparent, and participatory to students, staff members and stakeholders;
4. Become a leading institution in providing research, consultancy and community services; and
5. Become a leading institution that embraces life-long education.

Core Values
- Responsibility;
- Integrity;
- Discovery; and
- Excellence.
There are two computer labs on the university’s campus. A general computer lab is used for scheduled IT courses and is open to all students during non-class hours. In addition, the university also has a High-Performance Computer Lab which is reserved for design and architecture courses.

The Engineering Lab, with state-of-the-art tools and equipment, helps students apply their theoretical understanding through hands-on experiments.

The Bring Your Own Device (BYOD) seminar room is equipped with Wi-Fi, projectors, power sources, and devices that help facilitate students’ interactive learning.

Paragon International University holds a vast collection of hard-copy and electronic books, journals and magazines that help facilitate students in their research. The library is also open to the public who register as members (terms and conditions apply).
FACILITIES

PUBLIC SEMINAR ROOM
This seminar room is intended to serve as a venue for hosting guest lectures, scholarly discussion, and other related academic events hosted by the university.

DESIGN STUDIO
The studio allows students to develop their artistic skills and apply their design knowledge in a comfortable and creative environment.

DIPLOMACY HALL
The diplomacy hall is designed to be an interactive room that can accommodate lectures, diplomatic meeting simulations, student debates, and other related events held by the Department of Political Science and International Relations.

MIS LAB
This lab uses innovative and hands-on approaches to help students apply theories learned in class, particularly through the creation of mobile applications that tackle real-life socio-economic problems. Additionally, the lab serves as a platform for the creation of student start-ups, improvement of academic experience, and expansion of student-industry networking.

CONFERENCE HALL
The university's spacious multi-purpose conference hall is used for hosting various academic events, training seminars, as well as festive celebrations.
What is the focus of the Architecture (ARC) program?

In recent years, Cambodia has been actively moving forward, which resulted not only in the rapid development of infrastructure but also in the alteration of people’s lifestyles and values. Inspired by examples of Bangkok, Kuala Lumpur, and Singapore, Cambodians demand from their cities not only functional but aesthetically pleasing designs. Local businesses do everything to match expectations by hiring architecture specialists to create appealing urban spaces. More and more office buildings, malls, and coffee shops adopt modern design to aesthetically satisfy customers. In the next few decades, Cambodian cities will continue to change the way they are organized and the way they look.

The four-year program in Architecture aims to satisfy the growing need for qualified professionals. The ARC major teaches students how to use form, space, and materials to express human thought. Through the ARC curriculum, students learn to see and value architecture as a cultural production method. At the same time, the ARC major provides fundamental knowledge of specific tools, terms, critiques, and methods. ARC graduates understand that architecture lays in the cross fields of art and science, and therefore value both aesthetics and standardized processes with the application of technology.

Architectural design as a comprehensive creative process is the focus of the ARC program. Throughout their studies, ARC students learn to combine their knowledge and experience with imagination and artistry to create unique and coherent designs. Additionally, students obtaining an ARC major learn to use design to solve urban problems and create sustainable urban spaces.

What career pathways are open to graduates of the ARC program?

While possessing knowledge of current design trends and capabilities to produce unique modern designs, ARC students are also familiar with construction management and urban planning. This makes them attractive candidates for a variety of different positions. Commonly, students are employed as architects or designers of different kinds. However, possible jobs are not limited by these two fields. Many ARC graduates choose to pursue careers in urban planning or historic conservation. Today, architects are solving problems, allowing for the creation of greener and more sustainable places for living. Generally, ARC graduates can expect to be hired in the following fields:

- Design (Industrial Designer, Interior Designer, Spatial Designer, Production Designer, Graphic Designer, 3D Visualizer)
- Urban Planning (Town Planning Conceptual Architect, Urban Planner)
- Historic Conservation (Conservation Officer, Building Surveyor, Historic Buildings Inspector)
- Engineering (Structural Engineer)
- Entrepreneurship (Architecture Company Owner)

Core Courses:
- Architectural Design I to VI
- Architectural Drawing and Creativity
- Computer Aided Design for Architect I & II
- Khmer Arts and Architecture
- History of Art and Architecture I to III
- Landscape Architecture
- Interior Architecture
- Building Science
- Sustainable Design
- Structural Design in Architecture I & II
- BIM Theory and Design
- Building System (MEP)
- Project Management
- Theory of Urban Design and Planning
- Professional Practice
What career pathways are open to graduates of the BAF program?

All BAF graduates gain a competitive advantage in the Cambodian labor market because of their advanced command of English, specialized knowledge, and IT skills. Besides this, their developed soft skills, such as leadership, public speaking, and decision-making potentially make them very attractive candidates for prestigious management positions. Additionally, BAF students are generally looking to get hired in the fields of banking, finance, and investment. Finally, BAF graduates may also choose to pursue an entrepreneurship path and find themselves founding or being otherwise involved in startups and business ventures.

- Some of the recommended fields of BAF employment are:
  - Banking (Branch Manager, Loan Officer, Marketing Representative);
  - Capital Markets (Corporate Finance Analyst, Corporate Finance Manager);
  - Capital Markets Insurance (Actuarial Analyst, Actuary);
  - Startups (CEO, CFO, Financial Analyst);
  - Professional Services (Audit, Tax, Advisory);
  - Private Equity & Investment Management (Investment Analyst, Investment Officer, Investment Manager, Loan/Micro-Loan Managers & Advisors).

Core Courses:

- Financial Management
- Investment Analysis
- Derivatives & Risk Management
- Portfolio Management
- Financial Statement Analysis
- International Banking & Finance
- Behavioral & Experimental Finance
- Bank Management
- Cambodian Taxation
- Managerial Accounting
- Financial Accounting
- Financial Markets
- Financial Institutions
- Auditing

What is the focus of the Banking and Finance (BAF) program?

In recent years, Cambodia has been experiencing a significant leap in development with GDP growth being among the highest in Asia. At the same time, the Royal Government of Cambodia has been actively developing ties with ASEAN, and recently the Kingdom became a highly attractive market for foreign direct investment. All of these gave rise to financial activity increasing the need for quality online and offline financial services. Together with the takeover by traditional banks, Cambodia is also looking at the rapid development of the fintech industry. For the past few years, the Kingdom has seen a spurt of highly successful financial management startups, such as Wing, TrueMoney, Bongloy, and ventures that are ready to invest millions in them. All this means that the Cambodian banking sector is experiencing a strong need for qualified employees and financial experts. The Department of Banking and Finance aims to raise a new generation of high-potential professionals and therefore contribute to the labor market’s needs. For years, our department has successfully cooperated with leaders in the Cambodian banking industry in terms of curriculum development and internship opportunities. For many years, the BAF department remains of high interest to Cambodian high-school graduates. ParagonIU’s BAF program focuses on raising students’ financial competence by providing training in areas of economics, finance, accounting, and administration. Besides this, BAF students gain a deeper understanding of major trends in the Cambodian economy and banking system. In addition, the BAF department highly values the spirit of entrepreneurship and always supports graduates as well as current students in their attempts to start their private ventures.
What is the focus of the Business Administration (BUS) program?

Since the beginning of the century, Cambodia has been pursuing the ambition of attaining an upper-middle-income status by 2030. In order to do this, it actively works on supporting small and medium enterprises (SMEs). According to some government officials, modernizing SMEs is a crucial task for the Cambodian economy if it wants to compete globally. That is why the Royal Government of Cambodia actively encourages new business initiatives through investment and otherwise. In relation to this, studying business administration is very popular among Cambodian students. Additionally, in recent years many international companies have chosen to expand to the Cambodian market. These companies choose to employ qualified young professionals with developed soft skills and knowledge of business administration. However, there is still a visible shortage of such individuals in Cambodia today.

Paragon International University strives to produce graduates able to satisfy the needs of the labor market. Students of the BUS program develop critical, analytical, and communication skills for a career in business. Working with our international faculty, they acquire the leadership skills necessary for team building, managing projects, and inspiring others to do their very best. The program is intended for students interested in an undergraduate management educational experience. Our business program is able to accommodate the diverse interests of students with a wide range of goals, from beginning a career to starting a business, to advanced graduate studies.

What career pathways are open to graduates of the BUS program?

The BUS program prepares graduates for a variety of positions in the areas of management and entrepreneurship. Since the BUS program provides its students with a solid background in administration, many graduates find themselves working in the fields of marketing, HR, or operations management. However, most often BUS graduates choose to pursue their entrepreneurship ambitions by starting their own companies. Some of the career pathways suitable for BUS graduates include the following professions:

- Consumer Research and Marketing (Market Research Analyst, Insights Analyst, Market Research Interviewer, Product Analyst);
- Entrepreneurship (Entrepreneur, Startup Founder/Team);
- General Management (managing positions in Customer Service, Hospitality, Real Estate, etc.);
- Human Resources Management (HR Manager, Recruitment Officer);
- Operations Management (Operations Manager, Supply Chain Manager).

Core Courses:

- Management Essentials
- Introduction to Managerial Economics
- Management I & II
- Retail Business
- Business Analytics
- Business Communications
- Marketing
- Organizational Behavior
- Operations Management
- Consumer Behavior
- Entrepreneurship
- Department Elective
- Business Ethics
- Business Strategy
- New Venture Creation
- Effective Interpersonal Communication
- Senior Business Capstone Project
- Human Resources Management
- Aian market
- Principles of Advertising & Corporate Design
- Marketing Media and Communications
- The Business of Art
- Marketing in Practice
- Business Culture
Throughout the program, CE students are also exposed to an introduction to construction management and economics, which are essential to every practicing engineer.

What career pathways are open to graduates of the CE program?

Upon graduation from ParagonIU, CE students qualify for responsible positions in the industry in analysis, design, and construction management. Prospective employers include, but are not limited to, construction contractors, consulting firms, industrial firms, and various government agencies. Therefore, CE graduates can find themselves employed as:

- local and regional consultants (planning and designing projects, supervising the implementation of construction plans);
- local and regional contractors (organizing the execution of the designs on site, overseeing labor forces, and materials, considering time, cost, and safety precautions);
- local and regional authorities (being responsible for water, drainage, transport, and highway systems);
- Our graduates can also find themselves pursuing academic careers at engineering departments of universities or running and managing private construction companies.

What is the focus of the Civil Engineering (CE) program?

Since the beginning of the 21st century, Cambodia has been on a path of rapid economic development. This means the construction sector has been booming with opportunities. The development of the infrastructure, such as road and bridge construction, as well as the building of new apartment complexes and shopping malls, are trending in the Kingdom. Combined with the high interest from foreign investors, these developments make the civil engineering field very lucrative.

Civil engineering includes designing and constructing facilities that are essential for human welfare. This includes buildings we live in, roads that we use for commuting, bridges for easy access, dams to produce energy, and many others. It is one of the earliest engineering disciplines that humanity has been practicing to develop civilization.

The CE program at ParagonIU aims to develop a new generation of highly qualified specialists with a fundamental knowledge of science and engineering. CE students start their journey by mastering basic science and mathematics. The study of engineering mechanics and materials, which are fundamentals to civil engineering, begins in the second year. The last two years of the program provide an in-depth focus on the following disciplines:

- the principles of structural engineering (analysis and design of reinforced concrete and steel structures);
- geotechnical engineering (behavior of soils, design of foundations);
- hydraulic engineering (flow of water in pipes, open channels, water resources);
- environmental engineering (pollution of our environment, collection, and disposal of wastes);
- the general systems approach to engineering problems.

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- the general systems approach to engineering problems.
What is the focus of the Computer Science (CS) program?

Recently, the Royal Government of Cambodia has announced a set of policies aiming towards Industry 4.0. This is a global trend of using technology for automation and sustainability. Since this announcement, Cambodian businesses have been very interested in adopting technological solutions to optimize their processes and create new business models. Indeed, the number of tech startup companies in the Kingdom has been increasing rapidly in the past decade. However, many companies seeking to hire specialists in the field of computer science notice a shortage in the Cambodian labor market.

The CS program at ParagonIU aims to fill the need for technology specialists by helping create a new generation of technically skilled workers. Throughout the CS program, students learn the fundamentals of computers, so that they can develop solutions to IT problems and enhance their computing, communication, and research skills. More specifically, students learn how to specify, develop, and manage computer systems and how to analyze and apply methodologies appropriate for hardware, software, and firmware. Additionally, CS students gain practical experience in programming, modeling, and innovating. Apart from completing regular hands-on projects, students of the CS program get the opportunity to gain industry experience through internships.

The CS curriculum provides students with a knowledge of computer science fundamentals, such as computer architecture, artificial intelligence, IT & database, web technologies, and more. During the first two years of the undergraduate program, students study basic sciences and mathematics, which provide them with IT and programming fundamentals.

What career pathways are open to graduates of the CS program?

The CS graduates qualify for responsible positions in the IT industry, public and private sectors. Prospective employers include, but are not limited to, database administrators, IT security management, computer gaming sector, and various government agencies. Many of the CS graduates gain employment in technological startups, and some of them choose to focus on entrepreneurship. Regardless of the specialization, the Cambodian IT industry is booming with opportunities for qualified professionals, as this is one of the fastest-developing sectors in the Kingdom. Some of the examples of possible employment include:

- Management Information Systems (IT Consultant, Database Administrator, Database Analyst);
- Networks (Network Administrator, Network Engineer, Network Operations Project Manager);
- Software Development (Fullstack Web Developer, Mobile Developer, Software Engineer, Software Architect, Programming Analyst);
- Data Mining (Data Analyst);
- Systems (Systems Administrator, Systems Engineer);
- Telecommunications (Telecommunications Network Engineer).

The third and fourth years involve the study and application of computer networks & protocols, database management systems, programming languages, foundations of artificial intelligence, etc.
What is the focus of the Management Information System (MIS) program?

Since the beginning of the Information Revolution, companies have been actively trying to use technology in their workflow. Nowadays they widely use the Internet for a lot of different purposes— from simple communication through email or videoconferencing, to managing customer information or financial modeling through complex software. Indeed, the information systems help businesses build better marketing strategies, improve customer experiences, and quickly obtain feedback. All these things increase the overall competitiveness of the companies and make information technology a highly important field.

MIS helps businesses find suitable digital solutions in order to:

- make the buying process easier for customers;
- advertise new products in a more efficient way;
- build trust with customers and partners;
- improve company decision making;
- tackle competition more effectively;
- decision making based on data (business intelligence);
- solve everyday constraints faster and more easily.

An information system collects, processes, stores, analyzes and delivers information for a specific purpose. In short, it gets the right information to the right people, at the right time, in the right amount, and in the right format. Currently, MIS specialists are in very high demand, as they help companies find solutions that combine elements of management, organization, and technology.

The MIS program at ParagonIU explores the ways to make management more effective through using information systems, covering issues of leadership, strategy, and management behavior. It teaches how to deal with problems of computer hardware, software, data management, and networking and telecommunications technologies. Additionally, it covers the topics of organizational hierarchy, functional specialization, business processes, culture, and political interest groups.

What will students learn during the program duration?

ParagonIU designed the MIS curriculum according to the requirements of the Cambodian labor market and the Ministry of Education. Additionally, we closely collaborate with industry experts, and take into consideration the latest pedagogical theories. Our philosophy is, “Follow and foster the students’ own approach,” which means that:

- we strongly believe that students should be allowed to shape their learning experience based on their own interests;
- we avoid forcing students into a rigidly designed curriculum frame; instead, they are encouraged to follow their own informed choices and to prioritize their own interests;
- the MIS Department offers the highest number of elective courses, providing students’ learning experience with structure while also granting it significant freedoms;
- as MIS is the future of digitalized business in Cambodia and worldwide, we strive to offer the best learning environment of this kind in Cambodia;
- we don’t teach as much as we assist our students with their self-learning.

What career pathways are open to graduates of the MIS program?

The MIS program gives a strong competitive advantage to our graduates in the Cambodian labor market. Namely, young professionals get hired at IT departments of well-known companies, marketing agencies, web development studios or choose to pursue their entrepreneurship goals by founding IT startups. Our MIS graduates often find themselves in the following fields:

- Data Management (Data Analyst, Data Scientist, Database Administrator, IT Manager, Business Analyst);
- Digital Marketing (Marketing Strategist, Search Engine Optimization Specialist);
- Systems Administrator;
- Information Security Analyst;
- Development (App Developer, Software Engineer, Web Developer);
- Entrepreneurship (IT Entrepreneur, Startup Founder).

Upon graduation from the MIS program, our students are able to understand:

- what information technology is and why it is important for people, businesses, and society;
- what it takes to build the right team, and how to make decisions in order to:
  - integrate information technology practices into business processes;
  - how to strategically use and design information systems (along with their tools, techniques, methodologies, and processes) that meet the needs of businesses and organizations;
- how to develop websites and use programming skills in order to create effective business solutions;
- what data analysis, design, and administration are, and how data communications networks are used;
- what to do in order to solve unstructured real-world problems that require teamwork and contributions from diverse disciplines;
- how to use research-based knowledge and research methods, including the design of experiments, analysis, and interpretation of data, and synthesis of the information to provide valid conclusions.

Additionally, our program prepares students for the development of computer-based systems projects aligned with the existent requirements, through analysis, design, development, documentation, and implementation.
What is the focus of the Industrial Engineering (IE) program?

In the past decade, Cambodia has made a few decisions leading towards Industry 4.0. In other words, it goes along with a global automation trend to solve sustainability, the labor market, and other problems. Most of the Industry 4.0 goals can be achieved by merging information and communication technologies and making the existing processes more efficient. In fact, efficiency is one of the key concerns of today’s production and manufacturing sectors, as it allows businesses to stay competitive. Therefore, Cambodia, like many other countries, is encouraging the human resource pool to upgrade their traditional competencies and skills.

The IE program at Paragon IU teaches students to optimize complex processes and systems. It means that future industrial engineers learn how to use resources more effectively in compliance with business and sustainability goals. Specifically, IE students learn how to reduce excessive usage of time, materials, and financial resources, such as money, man-hours, machine-time, and energy to produce more value. To do this, students need to understand the process and systems design, which improves quality and productivity. The IE program follows global research trends in the areas of manufacturing systems, supply chain management, financial engineering, simulation, statistical modeling, discrete optimization, stochastic processes, ergonomics, and the dynamics of socio-economic systems.

What career pathways are open to graduates of the IE program?

Industrial Engineering is a very prospective field, which opens up many opportunities for its graduates. Cambodia is reaching the peak of its development, which means more production and operations. How- ever, due to the rapid pace of growth, the Cambodian labor market is experiencing a shortage of qualified professionals. Therefore, IE can be a steady and safe career choice for many applicants considering an engineering major. After graduation, students can find themselves working in the following professions:

- **Industrial Engineering (Industrial Engineer, Automation Systems Engineer)**
- **Economics and Finance (Forecast Analyst)**
- **Customer Support (Operations Analyst)**
- **Quality Assurance and Control (Quality Engineer)**
- **Production (Process Engineer, Manufacturing Site Planner)**
- **Technology and Innovation (Innovation and Design Engineer)**
- **Logistics (Logistics Engineer)**

Core Courses:

- Logistics
- System Analysis
- Operations Research I
- Operations Research II
- Supply Chain Management
- Human Factor Engineering, Ergonomics, Work Safety
- MicroEconomics
- MacroEconomics
- Database Management
- Calculus I
- Khmer Studies I
- Khmer Studies II
- Introduction to Programming
- Programing in C & C++
- Business Law

What is the focus of the International Relations (IR) program?

The International Relations students at Paragon IU learn about the theories and issues in current international affairs so that they can actively participate in shaping the direction and betterment of Cambodia and the world. The program values open-mindedness, critical thinking, a sense of community, and competent leadership. Throughout the program, students get exposed to various theories and “Schools of Thought” in international relations and political science, and this helps them make sense of the complexities of national and world affairs.

During the first two years of the program, students learn the fundamental concepts in political science and international relations within the Cambodian and regional context. Over the course of their studies, students undertake a comparative analysis of nation-states, while trying to understand and apply IR and political science theories at ASEAN meetings and seminars. In the last two years of their studies, IR students go deeper into the discipline by studying territorial disputes, international political economy, conflict resolution, and foreign policy. The program is therefore specifically designed to equip students not only with knowledge in their field but also with practical skills that will enhance the effectiveness of their future career.

What career pathways are open to graduates of the IR program?

The IR graduates are the most suitable candidates for careers in the diplomatic corps, foreign affairs ministry, and international affairs offices in both governmental and non-governmental organizations. Additionally, they might find employment at multinational corporations, UN and international development agencies. Graduates of the program may also continue to study on graduate programs abroad if they wish to join academia and research community (i.e., teaching at universities or working as researchers for think-tanks and institutes). Some of the potential organizations and fields of employment are:

- Embassies and Consulates (Ambassador, Consul, Embassy Employee)
- Ministry of Foreign Affairs (MoFA Officer)
- Think Tanks (Research Fellow, Executive positions)
- Universities (Researcher, Lecturer)
- NGOs (NGO Manager)
- Businesses (International Business Manager)
- United Nations and other international organizations (Employees at different UN Departments or other international organizations)
- Foreign Services (Foreign Services Officer, Foreign Correspondent)
- Intelligence (Intelligence Officer, Counterintelligence Officer)
- Public Affairs (Public Affairs Specialist)
- Foreign Investment (Foreign Investment Specialist)

Core Courses:

- International Political Economy
- Nation-States and Comparative Politics
- History of Political Thought
- Contemporary Theories in Global Politics
- Issues in Post-Conflict Societies
- Seminar on Trans-boundary Issues
- Non-State Actors in World Politics
- Media in Domestic and Global Politics
- Cambodia’s Foreign Policy
- Government and Politics in Southeast Asia
- Issues in Development Studies
- Introduction to Sociology
- Institutional Law of International Organizations
- Comparative Law
- Comparative Foreign Policy
What is the focus of the International Trade and Logistics (ITL) program?

In the upcoming decade, Cambodia will strive to develop international connections with the countries of ASEAN and beyond. One important aspect of such collaboration would be in the business sector. Since the beginning of the century, Cambodia has been working hard on establishing international trade agreements with some of the biggest players worldwide. Today, Cambodia’s main import partners are China and Hong Kong. However, most of the Kingdom’s export markets include the USA and Western Europe. All these countries possess high trade and logistics standards, and Cambodia needs to better its processes in order to remain an attractive partner for future cooperation.

An upgrade of logistics and trading efficiency often requires qualified human capital. International trade often drives the country’s growth, but for it to work, it needs to be efficient and transparent. As for logistics, its goals are to deliver the right product correctly and on time while minimizing the cost and quality of service. All of this can be achieved only with the right amount of knowledge and strong decision-making and problem-solving skills.

The ITL program at ParagonIU focuses on developing young professionals with a firm background in international economics, administration, management, and finance. The science of international trade and logistics is complex, as it builds upon the knowledge of multiple disciplines. Because of this, ITL students learn to function effectively in the ever-changing global marketplace environment. Apart from learning the core sciences, such as business and international relations, ITL students complete many practical projects. They also study sector-specific subjects as international operations and logistics management and try to know more about the role of the middlemen and supporting companies in international trade.

What career pathways are open to graduates of the ITL program?

Given the multidisciplinary nature of ITL, the graduates of this program find career opportunities in a variety of different sectors. For instance, they might become employed in companies dealing with international trade and logistics, in SMEs (small and medium enterprises) which are operating globally, or in trade and finance divisions of international companies. Another career pathway leads to jobs in commercial sectors of embassies and trade-related governmental organizations. Generally, ITL graduates may find career opportunities in the following companies and institutions:

- Customs Departments (Customs Clearance Specialist, Custom Brokerage Specialist, Maritime & Port Authority);
- ITL-related Companies and Services (International Trade Consultant, International Finance Dealer, Managers at Logistics Services & Centers, Freight Forwarder, Logistics Consultant);
- Governmental Organizations (Trade Policy-Making & Advisory);
- International Production, Service, & Sales Companies (Logistics, Supply, and Foreign Trade Departments);
- Finance, Audit, & Foreign Trade Companies (Logistics Department);
- Logistics Training Companies;
- Logistics Departments of Universities and Research Institutes;
- Communications and Information Technology Companies (Logistics Applications Departments);
- Civil Society Organizations;
- Related Departments of Free Zones/Economic Zones.

Core Courses:

- Introduction to Logistics
- Legal Environment of International Business
- Supply Chain Management
- Logistics Planning and Modeling I
- Logistics Planning and Modeling II
- Maritime Transportation Management
- Global Supply Chain Management
- International Commercial Law
- Simulation in Logistics
- E-commerce / Research Methods in Social Sciences
- Custom Clearing and Freight Forwarding
- Simulation in Logistics / Operations Management
- Project in Logistics
- Entrepreneurship / Policy research Paper
- International Political Economy / Maritime
- Transportation Management
- Operations Management
STUDENT SERVICES

STUDENT COUNCIL
The Student Council is a representative body where students can become involved in the affairs of the university for the benefit of students’ university experience. The council’s main role, as set out in its constitution and bylaws, is “to promote the interests and affairs of the university and the students, in cooperation with the administration, instructors, and staff.”

ALUMNI AFFAIRS
The Alumni Affairs unit works in various ways with Paragon International University’s graduates to collect data and foster post-graduation networking among alumni, and between alumni and current students. An important component of the Alumni Affairs unit is the creation of the Alumni Association, which is a great platform for alumni to network with one another, both socially and professionally. The association’s meetings and events provide forums for alumni to maintain bonds forged during their university experience with each other and to build new friendships and connections. By joining the Alumni Association, graduates automatically plug themselves into a network of high-achieving professionals that can prove to be a valuable career asset.

STUDENT AMBASSADORS
Student Ambassadors represent Paragon International University both on and off campus, by sharing university information and by engaging in community service activities, which promote Paragon U’s vision, missions, and core values.

CAREER CENTER
The Career Center functions as a vital component in the educational experience of students, primarily in the development of their future career plans. The Career Center helps build partnerships with leading companies, institutions, and organizations to create opportunities for student internships and job placements. Besides holding career fairs, the center also periodically gives seminars on the writing of CVs, cover letters, as well as coaching of interview techniques.

CLUBS AND CULTURAL ACTIVITIES
The Clubs and Cultural Activities unit provides students with opportunities to become engaged in the campus community, gain a deeper sense of belonging, and enhance their learning and social experience through extracurricular activities.

ACADEMIC SUPPORT
The mission of the Academic Support Unit is to provide all Paragon International University students access to a variety of academic skill-building opportunities that support them in their pursuit of academic excellence. Some of the services offered include peer-tutoring, counseling, student satisfaction surveys, and academic success workshops.
All tuition fees at Paragon International University vary according to each faculty. For the 2020-2021 academic year, the tuition fees are as follows:

<table>
<thead>
<tr>
<th>FACULTY</th>
<th>TUITION FEE PER SEMESTER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty of Engineering (ARC, CE, IE,)</td>
<td>2,000 USD</td>
</tr>
<tr>
<td>Faculty of Information and Computer Technologies (CS, MIS)</td>
<td>1,500 USD</td>
</tr>
<tr>
<td>Faculty of Economics and Administrative Sciences (BAF, BUS, IR, ITL)</td>
<td>1,250 USD</td>
</tr>
<tr>
<td>English Prep School (EPS)</td>
<td>1,000 USD</td>
</tr>
</tbody>
</table>

Note: In addition to the tuition fee, all students are required to pay a $500 registration fee at the beginning of each academic year.

To help students finance their studies, Paragon International University offers a wide range of scholarships.
### Scholarship Categories

<table>
<thead>
<tr>
<th>National Academic Olympiads</th>
<th>Category A: Based on National High School Exam</th>
<th>Category B: Based on Paragon International University Scholarship Exam</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students who passed the high school national exam and are awardees of the National Academic Olympiads ranked from 1 – 10 for Math, Physics, and Khmer Literature categories in the most recent academic year are eligible to receive a full tuition fee scholarship from Paragon International University.</td>
<td>Students who passed the high school national exam in the most recent academic year with grade A, B, C, or D may receive varying percentages of tuition fee scholarships based on allocated departmental quota.</td>
<td>Students who passed the high school national exam from any academic year can apply for scholarships to study at Paragon U by taking the Paragon International University Scholarship Examination. The date and procedures for the scholarship exam application are announced on the university’s official webpage and on its social media accounts.</td>
</tr>
</tbody>
</table>

Specific procedures for these scholarship provisions will be updated on Paragon International University’s official webpage and on its social media accounts.

For more information about our scholarships, please visit: [https://www.paragoniu.edu.kh/content/paragon-international-university-scholarships-2020](https://www.paragoniu.edu.kh/content/paragon-international-university-scholarships-2020)
Access to Paragon.U Classroom System
Access to Paragon.U Email Account
Access to Library Account
Access to the List of Available Courses

View Departmental Curriculum
Select Courses
Book a Group Study Room
Get Notifications from the University
ALUMNI EXPERIENCES

Having studied at Paragon International University was a life changing moment for me. I found myself in a completely new place that allows me to grow in academic and as a person. I believe that the time I spent in this University, prepared incredibly well for Graduate degree and career. If I have to choose again, Paragon International University will always be my first choice.

Kim Hour SENG
Paragon International University’s Alumnus
Political Science and International Relations Department,
Class of 2015
Masters Graduate, Aston University and Otto-Friedrich-University Bamberg
Currently the Politic and Press Affairs Officer, German Embassy in Cambodia

During my time at Paragon International University studying Banking and Finance, I have managed to learn and achieve a great deal. I have never been one to have a lot of confidence, but I can say with great certainty that my time with Paragon International has definitely changed that.

Bunnaline Sarun
Paragon International University’s Alumnus
Banking and Finance Department
Class of 2018
Currently a Senior Campaign Reporting and Planning Specialist, Cellcard

Without the equipped knowledge prior to my Master’s, especially that of Bachelor’s degree, I would not have passed through the inevitable research barriers. Foundation will determine the stability and steadiness of the future path you are going to pave.

Kolneath Pen
Paragon International University’s Alumnus
Civil Engineering Department,
Class of 2015
Master Graduate, University of Tokyo
Currently a Ph.D. Candidate in Civil Engineering, University of Tokyo
ADMISSIONS

2020-2021

Application forms can be purchased at the receptionist desk on campus for $10.

To be admitted to Paragon International University, all applicants must meet the minimum requirements as follows:

- High school diploma or a letter from your school certifying that you graduated or will graduate this year.
- A passing grade from the Grade 12 Exam (BAC II) for Cambodian applicants
- Passport or Cambodian National ID card
- 4 photos (size 4x6)
- Completed Application Form (The form can be obtained at the Front Desk on campus for $10)

Notes: Depending on the applied study program, applicants may be required to sit for Math and/or English placement test

To be exempted from English language requirement, applicants must have at least one of the following:

i) Passing score from the Paragon International University English Proficiency Test
ii) IELTS: 5.5 band
iii) TOEFL IRT: 60 or above
iv) GEP Level 12 Certificate from Australian Center for Education

ACCA, ACT, IELTS
Authorized testing venue and partner of ACCA, ACT, and IELTS Tests