PARAGON
INTERNATIONAL UNIVERSITY
CAMBODIA

2020-21

POSTGRADUATE
PROSPECTUS

CONTENT

POSTGRADUATE PROSPECTUS

RECTOR'S MESSAGE

"

Welcome to Paragon International University!

It has been 10 years since Paragon International University (formerly known as Zaman University) was established in 2010, and it certainly has been an amazing journey both for me personally and for the university to witness the successes and growth all these years.

While more than half of our 350 alumni are currently holding good positions with various firms, organizations, and institutions or have started their own businesses in Cambodia, about 30% of them are pursuing their graduate studies (up to Ph.D. level) abroad. From New York University in the United States, to the University of Melbourne in Australia, from the University of Tokyo in Japan, to the University of Cambridge in the UK, our alumni have marked their presence across the globe.

In spite of its relatively recent establishment, Paragon International University's reputation is widely acknowledged. Our students' accomplishments in national and regional competitions reflect not only their academic caliber but also the dedicated commitment and support provided by our highly qualified and truly international faculty and staff.

Paragon International University envisions becoming a leading institution by focusing on quality teaching, research, and community service in Cambodia. As Rector, I am committed to supporting and fostering an environment for intellectual growth and life-long learning among our staff, faculty and students, and most importantly, to making Paragon International University a community we can all identify ourselves with and be proud of.

I wish everyone a successful academic year!

"

Assoc. Prof. Dr. Deth Sok Udom
Rector

ABOUT **PARAGON.U**

Vision

Paragon International University strives to become a leading private higher education provider in Cambodia in terms of quality of teaching, research, and community services.

Missions

In order to succeed in transforming the current ParagoniU to be a leading private higher education provider in Cambodia, five significant Missions are pursued:

1. Provide capacity building for students in all education and training programs to equip them with entrepreneurship and innovation skills, inquiry-based learning, cross-cultural competence, employability skills and a sense of social responsibility;

2. Become a leading institution for administrative sciences, technology, and engineering fields.

3. Become an institution of good governance in which all administrative and financial service will be accountable, transparent, and participatory to students, staff members and stakeholders;

4. Become a leading institution in providing research, consultancy and community services; and

5. Become a leading institution that embraces life-long education.

Core Values

- Responsibility;
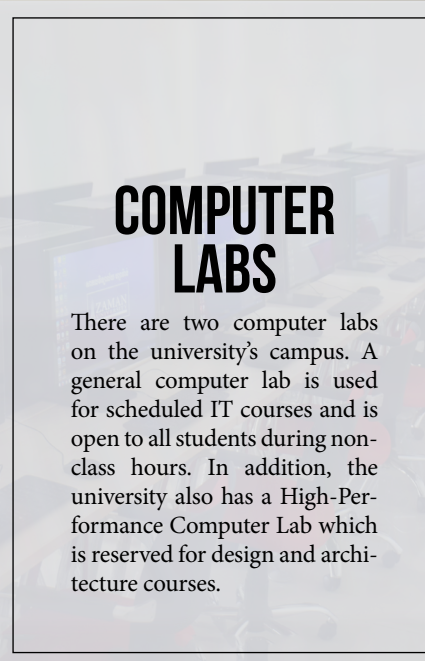- Integrity;
- Discovery; and
- Excellence.

FACILITIES

LIBRARY

Paragon International University holds a vast collection of hard-copy and electronic books, journals and magazines that help facilitate students in their research. The library is also open to the public who register as members (terms and conditions apply).

COMPUTER LABS

There are two computer labs on the university's campus. A general computer lab is used for scheduled IT courses and is open to all students during non-class hours. In addition, the university also has a High-Performance Computer Lab which is reserved for design and architecture courses.
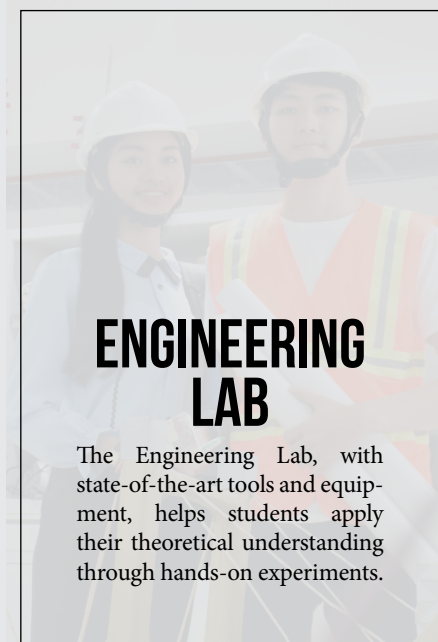
ENGINEERING LAB

The Engineering Lab, with state-of-the-art tools and equipment, helps students apply their theoretical understanding through hands-on experiments.

BYOD SEMINAR ROOM

The Bring Your Own Device (BYOD) seminar room is equipped with Wi-Fi, projectors, power sources, and devices that help facilitate students' interactive learning.

FACILITIES

PUBLIC SEMINAR ROOM

This seminar room is intended to serve as a venue for hosting guest lectures, scholarly discussion, and other related academic events hosted by the university.

DESIGN STUDIO

The studio allows students to develop their artistic skills and apply their design knowledge in a comfortable and creative environment.

MIS LAB

This lab uses innovative and hands-on approach to help students apply theories learned in class, particularly through the creation of mobile applications that tackle real-life socio-economic problems. Additionally, the lab serves as a platform for the creation of student start-ups, improvement of academic experience, and expansion of student-industry networking.

DIPLOMACY HALL

The diplomacy hall is designed to be an interactive room that can accommodate lectures, diplomatic meeting simulations, student debates, and other related events held by the Department of Political Science and International Relations.

CONFERENCE HALL

The university's spacious multi-purpose conference hall is used for hosting various academic events, training seminars, as well as festive celebrations.

POSTGRADUATE PROGRAMS

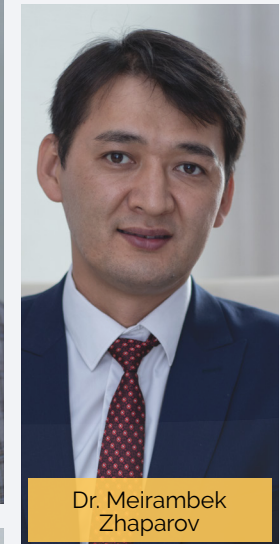| 11 | **MASTER OF ARTS IN INTERNATIONAL RELATIONS** |
| 15 | **MASTER OF BUSINESS ADMINISTRATION** |
| 19 | **MASTER OF SCIENCE IN MANAGEMENT OF INFORMATION SYSTEMS** |

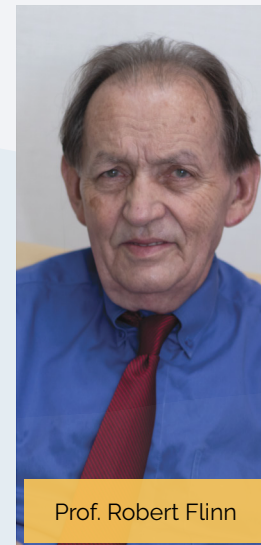# FACULTY MEMBERS OF OUR MASTER'S PROGRAMS

Dr. Sok Udom Deth

Dr. Kairat Moldashev

Dr. Meirambek Zhaparov

Prof. Robert Flinn

Dr. Bradley J. Murg

Dr. Amrudee Sukpan Nguyen

MASTER OF ARTS IN INTERNATIONAL RELATIONS

The M.A. in International Relations program at Paragon International University aims to equip graduate students with deeper understanding of the theories and issues in international affairs, so that they can analyze, comprehend, and have better insights about current global affairs. Graduates of the MA program in International Relations can pursue careers in diplomatic corps, foreign affairs ministries, international affairs offices, international organizations (such as the UN bodies), higher education institutions, as well as in governmental and non-governmental institutions.

Available modes of study

Master's by Coursework

General Courses - 3
IR core Courses - 8
Elective Courses - 3
Research Course Major
Research Paper

Mixed Mode

General Courses - 3
IR Core Courses - 8
Elective Courses - 1
Research Course
Research Report

Master's by Research

IR Core Courses - 2
One Research Course
Master's Thesis
Conference and
Research article

Program Objectives

M.A. in IR program aims to:

- Equip students with knowledge and understanding of most pressing regional and international issues. (with focus on Southeast Asia)

- Engage students in debating complex issues of current world affairs through the prism of various theories and "Schools of Thought" in IR.

- Enhance critical thinking abilities and open-mindedness of students through research-intensive courses and active learning.

- Develop students' competencies in comprehension and analysis of various materials and in communication of the ideas in oral and written form.

- Prepare students for further academic career through focus on research and writing.

- Equip students with problem solving skills needed to work in international institutions, government bodies and non-governmental organizations by carefully examining conflict resolution, environment, and human security related cases.

Core Courses

– A History of the Modern World
– International Law and Organizations
– Theories in International Relations
– Foreign Policy Analysis
– ASEAN in a Changing World
– International Relations in East Asia
– Non-State Actors in World Politics
– Int'l Conflict Analysis and Resolution

Elective Courses

– Issues in Global Development Practices
– Global Governance and Security Order
– China's Foreign Policy
– Media and Global Affairs
– Directed Readings in Int. Relations
– Economic Policy
– Seminar on Transnational Issue
– Social Science Research Methods
   (Res. subject)

Sample 2 year plan of study

SEMESTER 1				
Course Title	**Credits**	**C**	**M**	**R**
Writing for Graduate Studies	3	√	√	√
Theories of International Relations	3	√	√	
Research Methods	3	√	√	√
A History of the Modern World	3	√	√	
Proposal Defense	6			√

SEMESTER 2				
Course Title	**Credits**	**C**	**M**	**R**
Int'l Conflict Analysis and Resolution	3	√	√	√
Professional Communication	3	√	√	
Foreign Policy Analysis	3	√	√	
ASEAN in a Changing World	3	√	√	√
Seminar	3			√
Progress Report	3			√

SEMESTER 3				
Course Title	**Credits**	**C**	**M**	**R**
International Relations in East Asia	3	√	√	
International Law and Organizations	3	√	√	
Non-State Actors in World Politics	3	√	√	
Strategic Leadership	3	√	√	
Conference Paper and Presentation	6			√
Progress Report	3			√

SEMESTER 4				
Course Title	**Credits**	**C**	**M**	**R**
Departmental Elective	3	√	√	
Departmental Elective	3	√		
Departmental Elective	3	√		
Major Research Project	3	√		
Research Report	9		√	
Master's thesis	9			√

Master's by Coursework - **C**
Mixed Mode - **M**
Master's by Research - **R**

Elective Courses		
Directed Readings in International Relations	Economic Policy	China's Foreign Policy
Media and Global Affairs	Globalization and Its Critiques	

Flexible schedule to accomodate working students

International academic staff and learning environment

Use of blended learning (in-class and online)

Admission Requirements

- Bachelor's degree diploma/certificate
- A Statement of Purpose (approximately 500 words)
- English proficiency (minimum TOEFL IBT 70 / IELTS 6.0 / Passing Paragon.U English ProficiencyTest)
- Recommendation Letter

Admission Process

1) Online application at **www.paragoniu.edu.kh/apply** or at our campus front desk*

2) Review of Applications by the Admission Committee

3) Sending unconditional or conditional offers to the Applicants**

4) Enrollment to Paragon.U

＊ If an Applicant doesn't have IELTS or TOEFL scores, he/she can take Paragon.U English proficiency test
＊＊ Conditional offer can specify requirements to pass Paragon.U English Test or to provide some additional documents

Program Fees

Tuition Fee	2000 USD per semester
Registration Fee	500 USD per year

50% Tuition Fee Scholarships Available!!!

MASTER OF BUSINESS ADMINISTRATION (MBA)

Paragon International University's MBA degree is an opportunity for professionals in different fields to learn necessary skills for career growth and leadership. The program provides an interactive learning environment tailored to the needs of students and opportunities for networking with professionals. The core of the program includes leadership, human resource management, marketing, and finance units. The selection of elective courses provides an opportunity for students to specialize in certain files of management.

MBA Specializations

General MBA

Core MBA courses + General Management Electives

MBA (Finance)

Core MBA courses + Financial Management Electives

MBA (Education)

Core MBA courses + Education Management Electives

MBA (E-Business)

Core MBA courses + Property Management Electives

Program Objectives

MBA program aims to:
- Equip students with skills for leadership and career success
- Engage students in research on theory and practice of contemporary management
- Enhance critical and creative thinking abilities of students through active learning and case studies
- Develop students' competencies in business analytics and evidence-based decision-making
- Provide students with networking opportunities
- Equip students with problem solving skills needed to work in turbulent environment

Available modes of study

Master's by Coursework

General Courses - 3
MBA core Courses - 7
Elective Courses - 4
Research Course
Major Research Paper

Mixed mode

General Courses - 3
MA core Courses - 7
Elective Courses - 2
Research Course
Research Report

Departmental Electives

- Entrepreneurship
- Customer and Marketing Analytics
- Creativity in Business
- International Economics
- Leading in a Digital World

Electives for Specializations

General Management
- Organizational Behavior and Leadership
- Management Simulation

Education
- Leadership and Management in Education
- Critical Perspectives in Education

E-Business
- Developing E-Business Model
- Digital Marketing

Finance
- Corporate Finance
- International Finance

NOTES:
* The list of electives available is subject to change
* Specializations are not indicated in diploma. They are offered to customize curriculum to the needs of students

Sample 2 year plan of study

SEMESTER 1			
Course Title	**Credits**	**C**	**M**
Writing for Graduate Studies	3	√	√
Strategic Leadership	3	√	√
Economic Policy	3	√	√
Business Accounting	3	√	√

SEMESTER 2			
Course Title	**Credits**	**C**	**M**
Human Capital Management	3	√	√
Professional Communication	3	√	√
Evidence-Based Management	3	√	√
Financial Statement Analysis	3	√	√

SEMESTER 3			
Course Title	**Credits**	**C**	**M**
Marketing and Brand Management	3	√	√
Operations and Supply Chain Man.	3	√	√
Research Methods	3	√	√
Elective Course	3	√	

SEMESTER 4			
Course Title	**Credits**	**C**	**M**
Elective Course	3	√	
Specialization Elective	3	√	√
Specialization Elective	3	√	√
MBA Project	3	√	
Research Report	9		√

C - Master's by Coursework   **M** - Mixed Mode

Elective Courses	
Entrepreneurship	International Economics
Customer and Marketing	Leading in a Digital World

Flexible schedule to accomodate working students

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Program Fees

Tuition Fee	2500 USD per semester
Registration Fee	500 USD per year

50% Tuition Fee Scholarships Available!!!

MSC IN MANAGEMENT OF INFORMATION SYSTEMS

This Master of Science in Management of Information Systems is designed to prepare students for challenging careers involving the design, analysis, implementation and operation of computer-based information systems. MIS involves the use of technologies in organizations and the integration of computer skills with the functional areas of management. MIS professionals are the "communication bridge" between business needs and technology. Graduates of the MIS program can pursue careers as Business Analysts, IT Consultants, Systems Analysts, IT Development Project Leaders, Database Administrators, Business Intelligence Analysts, Data Analysts, Web Developers and Information Systems Managers.

Available modes of study

Master's by Coursework

General Courses - 3
MIS Core Courses - 7
Elective Courses - 4
Research Course
Major Research Paper

Mixed Mode

General Courses - 2
MIS core Courses - 2
Elective Courses - 3
Research Course
Research Report

Program Objectives

MSc in MIS program aims to:

- Equip learners with the ability to support a business process and the strategic needs of an organization

- Equip learners with the ability to understand and apply the concept of enterprise data management

- Equip learners with the ability to Analyse business processes for redesign, improvement and potential automation purposes

- Equip learners with the ability to generate the vision, direction and strategic purpose for the creation of an information systems project

- Equip learners with the ability to construct a plan to verify that the regulations, compliance and security issues within an organization are addressed

- Equip learners with the ability to explain and develop an effective IT project plan-meeting professional standards

Core Courses
- Writing for Graduate Studies
- Strategic Leadership
- Research Methods
- Data Science and Data-Driven Decision-Making
- Professional Communication

Elective Courses
- Data Science with Open Source Tools
- Data Design and Visualization
- Machine Learning for Data Analysis

Sample 2 year plan of study for Mixed Mode

SEMESTER 1	
Course Title	**Credits**
Writing for Graduate Studies	3
Strategic Leadership	3
Research Methods	3
Research Seminar	2

SEMESTER 2	
Course Title	**Credits**
Data Science & Data-Driven Decision-Making	3
Professional Communication	3
Elective Course	3
Proposal Defense	2

SEMESTER 3	
Course Title	**Credits**
Elective Course	3
Elective Course	3
Progress Report	2
Conference Paper and Presentation	6

SEMESTER 4	
Course Title	**Credits**
Research Seminar	3
Research Report	9

Elective Courses	
Data Science with Open Source Tools	Machine Learning for Data Analysis
Data Design and Visualization	

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Program Fees

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Registration Fee	500 USD per year

50% Tuition Fee Scholarships Available!!!

Postgraduate Certificate Program

AT PARAGON INTERNATIONAL UNIVERSITY

Time to invest in professional development! Paragon International University offers a chance to earn Postgraduate Certificates in Finance, General Management, and Educational Leadership. These certificates are based on courses offered at the postgraduate level and provide the opportunity to learn from professionals in a class consisting of students who already work at companies or run their own businesses.

Certificate in General Management

Certificate in Educational Leadership

Certificate in Finance

1 YEAR
Duration of the Program

12 CREDITS
Number of Credits

180 HOURS
Number of hours to Complete (lectures/seminars/practice/case studies)

Apply by sending an e-mail to sgs@paragoniu.edu.kh with your latest CV

(*this is not equivalent to a master's degree)

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SAMPLE 1-YEAR PLAN OF STUDY

Postgraduate Certificate in General Management

Semester I		Semester II	
Course Title	**Credits**	**Course Title**	**Credits**
Strategic Leadership	3	Human Capital Management	3
Organizational Behavior and Leadership/ Marketing and Brand Management	3	Evidence-based Management	3

Postgraduate Certificate in Educational Leadership

Semester I		Semester II	
Course Title	**Credits**	**Course Title**	**Credits**
Human Capital Management	3	Strategic Leadership	3
Leadership and Management in Education	3	Critical Perspectives in Education	3

Postgraduate Certificate in Finance

Semester I		Semester II	
Course Title	**Credits**	**Course Title**	**Credits**
Business Accounting	3	Financial Statement Analysis	3
Strategic Leadership	3	Corporate Finance	3

REGISTRATION FEE:
500 USD per year

TUITION FEE FOR THE WHOLE PROGRAM:
1200 USD per semester

AWARD:
Postgraduate Certificate
*this is not equivalent to a master's degree

PROGRESSION:
Postgraduate Certificate holders are eligible to continue MBA Program with partial credit transfer